



# NEWS

## UAW LOCALS 387



VOL. 58 — NO. 1

January, February, March 2023

### President's Report



Brothers and Sisters of Local 387,

Happy New Year!!! As we say goodbye to 2022, let's remember some of our UAW Local 387 recent events that took place. Back in November, The Women's Committee gave us a few laughs with sponsoring their



Comedy show. The fund raiser brought in almost a \$1000 and brought our members together for a much-needed night out. Thank you, Women's Committee, on a GREAT job! organizing and putting on this show. In the month of December, we had our Breakfast with Santa which was a HUGE! success. Our Recreation Committee came up with some awesome ideas for the children: kids were able to make their own Christmas tree ornaments to be cherished for a lifetime; they wrote letters to Santa Claus, and colored Christmas place mats. After breakfast the Grinch (Jeff Griffith) and Santa Claus (Terry Swiney) even came by for a visit. Kids were excited!!! The UAW Local 387 members and I want to thank everybody that



# President's Report

Continued from page 2

was involved helping with this event and say AWESOME JOB! to the Recreation Committee and volunteers that made this event possible.

Like every year, our UAW Local 387 participates in sponsoring Toys 4 Tots. Union Representatives battled the cold weather asking our members to give generously. Our members donated close to a \$1000 and brought numerous toys to support this well needed cause. The money that is donated every year is used by our own Karen Mager (Retiree Chairperson) to purchase gifts for these less fortunate children. The UAW Local 387 members want to thank Karen for donating her time for such a Great charity. Also, I want to Thank everyone that was generous enough to donate money and toys to make these children have a Merry Christmas. Thank you to all that helped with this event. You made a lot of children smile this year!

Back to business! As we go into the New Year don't forget that National contract resolutions can be turned in for submission till January 6th, 2023 (see your Union Representative or Local Union Hall for forms). After, the resolutions will be acted upon for adoption by the local membership at our January Membership Meeting for further submission to International for review. Also, during January's membership meeting we will be excepting By-Law submissions and changes. Please check out the By-Law insert in this paper on how to do so. Finally, remember we are the solidarity we are searching for. Stronger Together we stand tall.

President  
Tony Pascarella

## Dates to Remember

January 2nd . . .UAW Holiday

January 11th. . .Retiree Meeting 10am

January 16th. . .Martin Luther King Jr. Day  
(UAW Holiday)

January 22nd . .January Membership Meeting 12pm  
(1st Reading of Proposed By-Laws  
and Reading of Resolutions for  
National Contract)

February 8th . . .Retiree Meeting 10am

February 26th . .February Membership Meeting 12pm  
(By-Law voting with Quorum)

March 8th . . . .Retiree Meeting 10am

March 26th . . . .March Membership Meeting 12pm\*



**\*\* All meetings and Events  
are subject to change  
according to CDC Guideline  
changes and Department  
of Health and Human  
Services restrictions.**

## LOCAL 387 NEWS

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TO THE READERS: Views and opinions expressed by  
various members in this publication are not necessarily  
those of Local Union Administration.



Recycled Paper



# Retiree's Report

At our October meeting we had Michigan candidates Darrin Camilleri, Rob Kull, and Debbie Dingell come to speak to our members about the Inflation Reduction Act and the benefits to our local communities. Congresswoman Dingell fielded many comments and questions from our retirees. I did tell Debbie that our membership was 50/50 split republican/democrat and for her to be prepared for pushback. Although she did get pushback, she stood her ground. She made me proud.

Our November meeting brought the Medical Benefits Trust representatives to inform the membership about the changes to our benefits. Thank you, UAW and benefits representative Jim Arnold for securing these speakers to our meeting.

Our Christmas Party was a huge success. I want to thank ALL the people (active/retired/spouses) who helped make the party such a success. I especially want to thank President Tony Pascarella, Vice President Gerald Thomas, Financial Secretary Mark Petrlich, and Recording Secretary Traci Gray for making every meeting go seamlessly all year long. We do depend heavily on these four. I also want to thank the retirees who help set up tables and chairs and sell the raffle tickets for our monthly meetings all year long. This year we had volunteers bring desserts for our members. Many retirees/guests brought special sweets for us to enjoy. Thank you ALL for bringing all these treats. This might be a new tradition.

I especially want to thank our 1st Vice President Gary Schack, for doing anything and everything that needs to be done while I am running the meeting and Treasurer Ken Woody, for coming early to every meeting to sign in our members and guests.

Our Christmas party was very different this year without our "Steady Eddie" Frank Eritano. He was missed greatly.

Our future meetings bring many more speakers to make our lives easier and more informed. The lineup is as follows:



Jan — Brownstown Fire Chief Jeff Drouillard and Police Chief Jeff Watson will speak about how to be safe in our homes and in our communities.

Feb — Region 1A retiree Chairman Robert Sisler, will speak about single payer healthcare and SSI. Region 1A retirees representative Jeff Morris will speak about UAW current events. And UAW legal representative Brian L. Walker will speak to our members about our UAW negotiated legal benefits.

Mar — Local 387 Veterans Chair, Ray Lopez, will speak to our members about veterans' affairs.

Retiree Chairperson  
Karen Mager



Brothers and Sisters of Local 387,

On behalf of the Veterans Committee, I would like to wish the membership a

*Merry Christmas  
and a  
Happy New Year!*

Yours in True Comradeship  
— Ray Lopez

**Homeless Vet Hotline**  
**1800-4aidvet**

**Veteran's Crisis Hotline**  
**1800-273-8255**



## **New for 2023 for Retiree Healthcare**

The Aetna Medicare Advantage (MA) PPO plan will be eliminated for 2023. On January 1, 2023, Aetna Medicare members will be automatically enrolled in UnitedHealthcare® MA PPO.

## **New Prescription Carrier-OptumRx®**

Prescription drug coverage will no longer be with Express Scripts beginning January 1, 2023. There will still be a three-tier copay structure, access to 90-day mail-order, along with a national network of retail pharmacies. The formulary through Optum Rx will be similar to the current Express Scripts formulary.

**Remember, beginning January 1, 2023, please be sure to present your new Optum Rx prescription drug card to your pharmacy when filling prescriptions.**

## **New TFT's for Woodhaven Stamping Plant**

Hospital, Surgical, Medical, and Prescription drug coverage begin on date of hire.

- Office visit Co-Pay: \$25 for in-network
- Emergency Room visits: \$100 Copay, waived if admitted or placed in observation care
- Urgent Care: \$50 Urgent Care Copay

## **Prescription Drug Coverage through Optum Rx**

- 30 Day supply
  - \$7.50 Generic
  - \$15 Brand name
- Mandatory Mail-in on all Maintenance Medications.
  - 90 Day supply - \$15.00 Generic
  - \$30.00 Brand Name

# ATTENTION:

**BY-LAW AMENDMENTS WILL BE ACCEPTED AT THE  
JANUARY MEMBERSHIP MEETING.**

**SUNDAY, JANUARY 22, 2022, at noon**

**UAW LOCAL 387**

**24250 Telegraph Road, Flat Rock, MI 48134**

## **ARTICLE XVII- AMENDMENT TO BY-LAWS**

### **SECTION 1**

Any motion to amend these By-Laws must be submitted in written form at the January Membership Meeting. The member making the motion shall read the amendment to the membership before referring to the By-Laws Committee for study and recommendation. A quorum need not be present at the January meeting in order that members may submit By-Law changes to the By-Laws Committee for their study and recommendation. All By-Laws submitted to the By-Laws Committee will be posted with the notice for the next membership meeting, until acted upon.

## **BY-LAW AMENDMENTS WILL BE VOTED ON AT NEXT MEMBERSHIP MEETING WITH QUORUM**

Tony Pascarell  
President  
UAW Local 387

By-Law Committee  
UAW Local 387



Chef John Cortez

**Retirees'**  
**PARTY**

# Breakfast With Santa Party





# Gone but not Forgotten



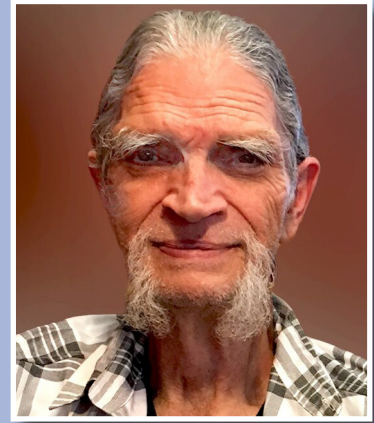
**Francesco Drogheo**

Born 3/29/1928  
Passed 5/15/2022



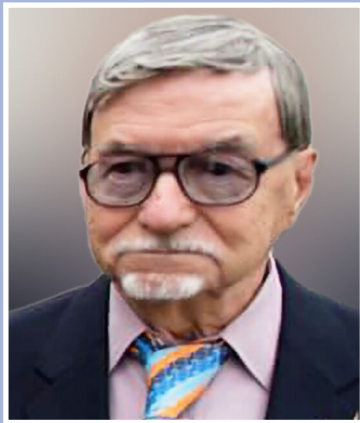
**Warren Staten**

Born 4/17/1950  
Passed 7/14/2022



**Calvin Gilland**

Born 12/22/1939  
Passed 10/19/2022



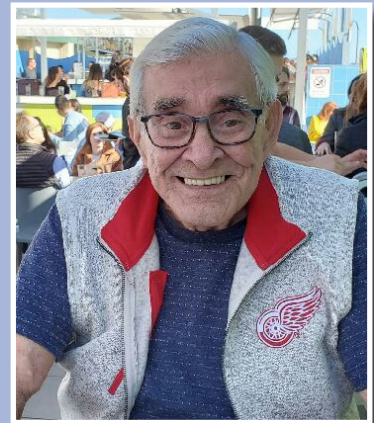
**Domenico Luciani**

Born 6/29/1931  
Passed 11/13/2022



**John "Jack" Marshall**

Born 3/1/1927  
Passed 11/9/2022



**William E. Atwood**

Born 3/11/1933  
Passed 11/17/2022



**Ian Gowdie**

Born 10/26/1934  
Passed 11/17/2022



**Dennis 'DL' Bennett**

Born 5/15/1948  
Passed 11/25/2022



# HAPPY Retirement



**George Burchel**  
Retired December 1, 2019  
29 years of service



**Robert Rowe**  
Retired October 1, 2022  
30 years of service.



**Robert Scheffer**  
Retired September 1, 2022  
28 years of service.

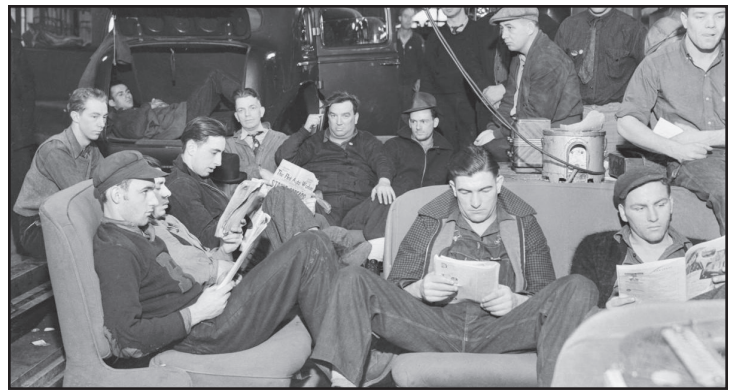
# Hard Labor

Submitted by Jim Arnold



**January 21, 1946:** 750,000 steelworkers walk off the job, joining what would become known as **The Great Strike Wave of 1946**. The post-World War II strike wave was not limited to industrial workers; there were more strikes in transportation, communication, and public utilities than in any previous year. Largely, a result of tumultuous postwar economic adjustments. With 10 million soldiers returning home and the transfer of people from wartime sectors to traditional sectors. Much of the protests were for better pay and working hours, with the rest being for discipline, company policies or firings. By the end of 1946, more than five million American workers were involved in strikes, which lasted on average four times longer than those during the war. They were the largest strikes in American labor history.

- 174,000 electric workers (January 1946)
- 93,000 meatpackers (January 1946)
- 750,000 steel workers (January 1946)
- 340,000 coal miners (April 1946)
- 250,000 railroad engineers and trainmen nationwide (May 1946)
- 120,000 miners, rail and steel workers in the Pittsburgh region. (December 1946)



## February 11th 1937 White Shirt Day:

The anniversary of the brave men and women who, in 1936-37, created the recognition of the UAW for the first time in the sit down strike against General Motors in Flint. The first few weeks after the settlement of the strike brought a predictable chaos to the plants. Since the success of the strike had created an unprecedented situation, nobody had a clear idea of what the new relationship between labor and supervision was supposed to be. Nevertheless, the new union locals got busy electing officers, setting up grievance procedures, and signing up members. Now that the overriding fear of belonging to the union was gone, this last task was relatively easy. Inside the plants, wildcat strikes occurred on a daily basis in various departments until the union disavowed them. Most importantly, though, some truly dangerous and exploitative working conditions were banned, such as poor ventilation, hazardous machine work, and unpaid overtime. Additionally, wages rose in nearly every department. Each year on White Shirt Day men and women throughout the UAW wear white-collar attire traditionally donned by management to remember the sacrifices and victories of our Union Brothers and Sisters.

**March 7, 1932, The Ford Hunger March,** sometimes called the Ford Massacre, was a demonstration by 3,000 to 5,000 unemployed auto workers in Detroit, which took place during the height of the Great Depression. Marchers carried banners reading “Give Us Work, “We Want Bread Not Crumbs”, and “Tax the Rich and Feed the Poor”. The march started in the city and ended in Dearborn where police attempted to stop the march by firing tear gas into the crowd and began hitting marchers with clubs. One officer fired a gun at the marchers. The unarmed crowd scattered into a field covered with stones, picked them up, and began throwing stones at the police. The angry marchers regrouped and advanced nearly a mile toward the plant. There, two fire engines began spraying cold water onto the marchers from an overpass. The police were joined by Ford security guards and began shooting into the crowd. Marchers Joe York, Coleman Leny and Joe DeBlasio were killed, and at least 22 others were wounded by gunfire.



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- Drunk Driving

**BRIAN L. WALKER, P.C.**

is at the

**Local 387 Union Hall**  
24250 Telegraph Road  
Flat Rock, MI 48134

2nd Wednesday of the Month: 10:00 am – Noon  
4th Wednesday of the Month: 2:00 pm – 4:00 pm

Or contact his office at:  
**800-826-0101**



## RETIREMENT STRATEGIES OF MICHIGAN

Peter Gianopoulos, President

Phone: 1-313-563-5223 Fax: 1-313-563-3703

9833 Reeck Road  
Allen Park, MI 48101

28411 Northwestern Hwy.  
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**UAW Local 387**  
24250 Telegraph Rd.  
Flat Rock, MI 48134

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**Deadline for articles for  
Next Edition is . . .  
March 22, 2023**

## NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

**Notice:** You must be a member to attend Local 387 Membership Meetings,  
& show proof with a Union Check-Off Card if requested.



**ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS**

### NOTICE

**Membership Meeting  
January 22, 2023 at 12 Noon  
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- 1st Reading of the proposed By-Law changes
- Committee Reports
- Resolutions for National Contract (Bargainer at Large)
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 min. question & answer period
- Good & Welfare
- Adjournment

### NOTICE

**Membership Meeting  
February 26, 2023 at 12 Noon  
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- 2nd Reading of the proposed By-Law changes and Voting (Quorum needed)
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 min. question & answer period
- Good & Welfare
- Adjournment

### NOTICE

**Membership Meeting  
March 26, 2023 at 12 Noon  
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 min. question & answer period
- Good & Welfare
- Adjournment

### PENDING COVID RESTRICTIONS

**To all Standing Committees:** If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**