



UAW LOCAL 387 NEWS



VOL. 57 — NO. 2

April, May, June 2022

President's Report



President Pascarella and his First Lady Rose

I'm sure most will agree we are all done with this cold, gloomy weather and are looking forward to some beautiful days of sunshine. Just like changes in our weather comes some well needed changes to our Union Hall. As some of our members have noticed, we are updating our union hall gradually. Last fall we had the men's bathroom remodeled and it turned out GREAT!!! (See pics on page 3) This year we started working on the women's bathroom which is in progress and will match the same design as our men's bathroom. Future projects for our Local will be tackling the desperately needed outdoor lighting on our building from high energy consumption Metal Halide Fixtures to energy efficient LED fixtures, the tear out and replacement of the bar, painting of the hall to modern colors that are not so dated, repairs to our parking lot, and hopefully a new UAW Local 387 sign out front for information and to promote our hall for renting. Even though these

projects will take some time and money, we are trying to plan most of the updates in our off season of renting of the hall and our planned UAW Local 387 events. What a challenge this will be, so be patient.

It's that time again for our UAW Local 387's Triennial Election (General Election). Nomination for all positions will be held at our April's Membership Meeting and Election will be held in May. (See flyer for dates and times) At the same time we will nominating and voting on 2 delegates to represent our Local 387 at the Constitutional Convention which will be held in Detroit, Michigan on July 25th to 28th, 2022. If you are nominated for any of these positions remember to respect your brothers and sisters when campaigning. We are all part of the UAW Local 387 Family, and all have the same goals to make a better union and livelihood for all.

Well, it looks like the pandemic we all have experienced over the last couple of years is finally going away according to our nations CDC. Masks mandates are being lifted all around the country and at Ford Motor Company. This pandemic has really taken a toll on our lives either by loved ones passing or our normal activities being hindered. Let's hope things get back to normal so we can start enjoying life once again. That said, the local will be going back to normal business practices and start having our Local 387 events. The 1st event scheduled will be our annual Kids Easter Party on April 9th, 2022, from 11am to 2pm. All Local 387 members are welcome to bring their kids out to enjoy food, activities for the kids, photos with the Easter Bunny, and entertainment. So come out for a fun time with your Local 387 family.

Finally, I wanted to explain to our UAW Local 387 members what it means to me to pay union dues. I have been a union member for over 33 years of my career. 11 of those years was for the USWA (United Steel

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President's Report

Continued from page 1

Workers of America) and the remaining 22 years plus has been for UAW (United Auto Workers). Throughout those years I also questioned why. The answer is a simple one. Since unions were established, we all benefit from protection of common interests of the workers. From safer working conditions, reasonable hours, better wages, profit sharing, retirement plans, 3 weeks of paid holidays, and one hell of a benefits package that includes medical, dental, and optical. These benefits are not given to us by the company from the goodness of their heart. These benefits are continuously fought for by your brothers and sisters of the international negotiating team. I'm sure some will still say we have given up a lot of our benefits like Cost of living, Christmas bonus, etc.... But overall, I and the rest of my brothers, sisters and our families have had a better life because of the negotiating power of the UAW. That power requires everyone to come together and support our representatives. Therefore I am proud union member and more than willing to pay that small price of 2.5 hours/month for such a HUGE return of benefits. Remember, we are the Solidarity we are searching for. Stronger together we stand tall.

Dates to Remember

- April 9th** Local 387 Kids Easter Party
- April 13th** Retiree Meeting 10am
- April 15th** UAW Holiday Good Friday
- April 18th** UAW Holiday Day after Easter
- APRIL 24th** Membership Meeting 12pm
(Voting for Election Committee)
(Nominations for Triennial Election and Delegates for Constitutional Convention)
- MAY 10th** Voting for Triennial Election and Delegates for Constitutional Convention (see flyer for times)
- MAY 11th** Retiree Meeting 10am.
Voting for Triennial Election and Delegates for Constitutional Convention
- MAY 22nd** Membership Meeting 12pm
- MAY 30th** UAW Holiday Memorial Day
- JUNE 8th** Retiree Meeting 10am
- JUNE 26th** Membership Meeting 12pm

**** All meetings and Events are subject to change according to CDC Guideline changes and Department of Health and Human Services restrictions.*

LOCAL 387 NEWS

USPS No. 479-610

Official Publication of Local 387, UAW, 24250 Telegraph Rd., Flat Rock, Michigan 48134, Telephone: 734-782-2771

Published quarterly. Periodical Postage paid at Detroit, MI and additional mailing offices.

POSTMASTER: Send address changes to Local 387 News, 24250 Telegraph Rd., Flat Rock, Mich. 48134

TO THE READERS: Views and opinions expressed by various members in this publication are not necessarily those of Local Union Administration.



Recycled Paper



We are Stronger Together



Men's Bathroom Completed



Women's Bathroom Tearout



Women's Bathroom

Brothers and Sisters of Local 387,

For those that are seeking information about V.A. and the claim process, a Veterans Service Officer will be present at the Taylor VFW on the 2nd and 4th Friday of each month in the main hall. There is no cost for this service.

The address is:

**11590 Pine St.
Taylor, MI 48180**

Yours in True Comradeship
Ray Lopez

**Homeless Vet Hotline
1800-4aidvet**

**Veterans Crisis Hotline
1800-273-8255**



Metlife: Open enrollment for Optional Life Insurance and Optional Long-Term Disability will be offered simultaneously from April 18th through May 28th, 2022.

BCBS/ HAP/ Priority Health: 2022 Benefits At A Glance booklets are posted to the website. They are also available at the local and in the Benefits office in the plant.

Home Covid Tests: Links free covid tests for the specific insurance providers and instructions are on the Local website and have been posted on the Local 387 Facebook page. A flier is also available at the local and hanging outside the Committee Room. Free government issued test are also available <https://www.covidtests.gov/> or by calling 1-800-232-0233.

Employee Benefits Book was mailed out and should have been received. If you have not received your please contact the NESC at 1-800-248-4444.

Blue Cross Blue Shield:

Optum Rx: BCBS members prescription drug provider will no longer be Express Scripts. All members should have received a new BCBS card.

Mail order prescriptions will be handled by Optum Rx or Walgreens S90 program.

If you have not received your new card. Call the 1-800 number on the back.

When you receive the new card. Take it to your pharmacy and your doctor's office.

Retirees:

Effective January 1, 2022, the Trust added an Over-The-Counter (OTC) benefit giving eligible members an annual allowance to order approved non-prescription medications and health-related items, up to twice per calendar year. Product Catalogs were mailed out in January. If you have not received your catalog, please call the Benefits office at 734 671-7210. Below is the dollar amount per year, based on insurance coverage.

- Medicare Advantage PPO, HMO Enhanced Care PPO \$150
- Traditional Care Network (TCN) \$50
- Non-Medicare HMO are not eligible

LOCAL 387

KIDS EASTER PARTY

SPONSORED BY LOCAL 387 WOMEN'S COMMITTEE

**Come celebrate with Food, Entertainment, Egg Hunt,
Photos with the Easter Bunny and Raffles**



**Party will be held at:
Local 387 Union Hall
24250 Telegraph Rd.
Flat Rock MI 48134**

**On April 9th, 2022
from 11am to 2pm**

Hard Labor

Submitted by Jim Arnold



April

On April 3, 1968, the Rev. Martin Luther King Jr. returned to Memphis Tennessee to deliver what would become his final public speech. In a crowded church, King spoke of the injustice felt by the city's AFSCME sanitation workers, who were on strike protesting low pay and poor working conditions.

Toward the end of the speech, King refers to threats against his life and uses language that prophetically foreshadowed his impending death, but reaffirming that he was not afraid to die:

“Well, I don't know what will happen now. We've got some difficult days ahead. But it really doesn't matter with me now, because I've been to the mountaintop. And I don't mind. Like anybody, I would like to live – a long life; longevity has its place. But I'm not concerned about that now. I just want to do God's will. And He's allowed me to go up to the mountain. And I've looked over. And I've seen the Promised Land. I may not get there with you. But I want you to know tonight, that we, as a people, will get to the Promised Land. So, I'm happy, tonight. I'm not worried about anything. I'm not fearing any man. Mine eyes have seen the glory of the coming of the Lord”.



May

The UAW had planned a leaflet campaign entitled, “Unionism, Not Fordism”, at the pedestrian overpass over Miller Road at Gate 4 of the River Rouge Plant complex. Demanding an \$8 six-hour day for workers, in contrast to the \$6 eight-hour day then in place, the campaign was planned for shift change time, with an expected 9,000 workers both entering and leaving the plant.

At approximately 2 p.m., several of the leading UAW union organizers, including Walter Reuther and Richard Frankensteen, were asked by a Detroit News photographer to pose for a picture on the overpass, with the Ford sign in the background. While they were posing, men from Ford's Service Department, an internal security force, came from behind and began to beat them. The number of attackers is disputed but may have been as many as forty.

The incident greatly increased support for the UAW and hurt Ford's reputation. Three years later Ford signed a contract with the UAW.



Hard Labor

(Continued)



June

The Women's Day Massacre was an event that took place on June 19, 1937, in Youngstown, Ohio. Members of the Steel Workers Organizing Committee (SWOC) were protesting Little Steel Management to receive recognition for their union organization. In March 1937, U.S. Steel had agreed to recognize the union, but the smaller Republic Steel refused to follow suit. Republic's anti-union chairman, defied labor laws and used force to intimidate workers, firing over a thousand union supporters. These actions led to workers striking in the Little Steel strike and to an intense class battle. The strike went beyond picketing when steelworkers' wives joined the demonstration alongside their husbands in an event deemed "Women's Day".

The U.S. Senate's La Follette Civil Liberties Commission investigated the overall "Little Steel" strike, finding that over the course of the strike, 16 people had died, and 283 people were injured, and that some of those were shot in the back while running away from the police. It was determined that the police forces was hired by Republic Steel and were supplied with over 160,000 rounds of ammunition for the Youngstown district. One union organizer looked back on the scene, describing it as "Gas...flying all over the place and shots flying and flares going up and it was the first time I had ever seen anything like it in my life". It wasn't until 1941 that the Little Steel companies finally recognized unions.

Karate Report

(Continued)



50 years of Karate at UAW Local 387 Union Hall

I would like to thank all of you for making things happen, after 50 years of Karate at Local 387 we are still going strong and have moved up in the world of Martial Arts. In 1971 I, Grand Master Walt Rodd started my training at Local 387. I trained under Grand Master Jae Joon Kim. Later I received my 9th degree black belt in South Korea on November 11th, 2017, under 10th degree black belts Choung Koe Woong and Grand Master Jams Saffold. All of them and myself belong to the World Tang Soo Do General Federation. For the benefit of all members in my class I will stay with this Federation and will teach Karate as long as I can.

New members are welcome to join my class at any time, so feel free to stop by the Local and check us out. Class times are Mondays and Thursdays from 7pm to 8:30pm at UAW Local 387 Hall, 24250 Telegraph Rd. Flat Rock, Mi. 48134. Please walk in and see what you are missing. In closing I hope this opportunity to learn martial arts will be here long after God Takes Me Home.

Sincerely,
Grand Master Walt Rodd





Penrickton Center

January was National Braille Literacy Month and the UAW-FORD Woodhaven Diversity Committee setup a display table in the lobby for all employees to experience what individuals with any kind of vision loss, or someone who cannot see at all has at their disposal to still be functional adults. The Committee would like to send a special thanks to Executive Director, Kurt Sebaly and his staff at the Penrickton Center for Blind Children for supplying the materials for the table.




JANUARY IS NATIONAL BRAILLE LITERACY MONTH

The Braille Cell

A	B
⠠	⠠
⠠	⠠
⠠	⠠
⠠	⠠
⠠	⠠



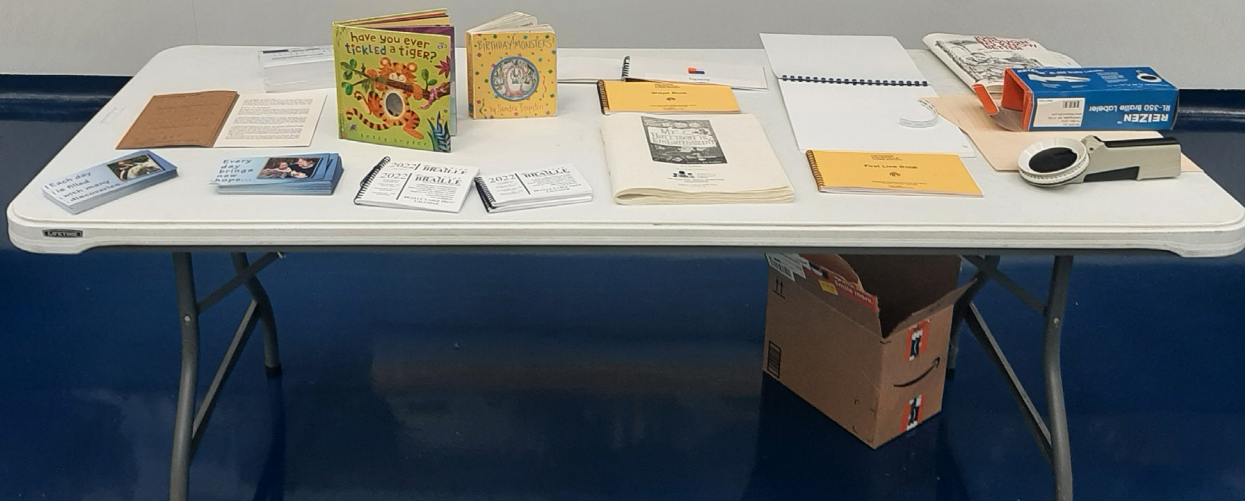
The Braille Alphabet

- Louis Braille was 15 when he invented braille in 1824.
- A braille cell is made up of 6 raised dots.
- Braille cells have 63 possible combinations. Each cell in braille is arranged in a specific way with two dots across, and three dots down.
- Every letter, number, punctuation and symbol can be written in braille including musical notes!
- There are two "levels" of braille. Uncontracted braille, where each letter is represented by a braille cell, and contracted braille, a "shorthand" version of braille, where common letter combinations or words are represented by one or more cells.
- Braille is a tactile code, not a language. In fact many languages including English, Spanish, Chinese and Arabic can be written and read in braille.
- A majority of legally blind children in the U.S. **don't** use braille resources. Believe it or not, **34% of the more than 59,000 legally blind American children are considered non-readers.**

"Alone we can do so little; together we can do so much." . . . Helen Keller



*A good company delivers excellent products and services.
 A great one delivers excellent products and services and
 Strives to make the world a better place. - Bill Ford*



NOTICE

**Nominations for LOCAL 387,
UAW General Election and
Constitutional Convention Delegates
Sunday, April 24th, 2022,
at noon during membership meeting.**

**Deadline for acceptance of nominations for all positions is
Friday, April 29th, 2022 by 4pm.**

**LOCAL 387, UAW General Election and Election of
Constitutional Convention Delegates
Tuesday, May 10, 2022, 6am-5pm, 10pm-12am
Wednesday, May 11, 2022, 10am-12pm**

RUN-OFF ELECTION

If necessary

**Tuesday, May 17, 2022, 6am-5pm, 10pm-12am
Wednesday, May 18, 2022, 10am-12pm**

**All voting at
UAW Local 387 Union Hall
24250 Telegraph Road
Flat Rock, MI 48134**

**Recording Secretary
UAW Local 387**

**Election Committee
UAW Local 387**

Happy Retirement



Betty Tolliver retired February 1st, 2022 with 32 years seniority. Sister Tolliver has been at Woodhaven Stamping Plant for 12 years serving as an Electrician. Most recently in the Laser Cell area on 3rd shift.

Sister Tolliver was born in Florida and currently resides in Carleton. She with her husband Bob have three children and four grandchildren. She enjoys camping , sewing, nature, bike riding and attending church services. In the future she plans to do a lot of camping and traveling.

Betty says she would like to give many thanks to Ford Motor Company and the Apprenticeship Program for providing her the wonderful opportunities and for making a good living.



Michael Boudrie retired February 1st, 2022 with 32 years seniority. Brother Boudrie has been at Woodhaven Stamping Plant for 21 years. He retires as a (ILTO) Hilo Driver in 22 department on day shift.

Brother Boudrie was born and currently lives in Monroe Michigan He has three children and three grandchildren. He enjoys hunting, fishing and camping. He plans to spend as much time as possible in the outdoors.

Mike says he would like to thank Ford Motor Company for a good life. He says he will miss all of his coworkers.

HAPPY
Retirement

Gone but not Forgotten



Harry Blum

Born 5/24/1929
Passed 8/29/2021



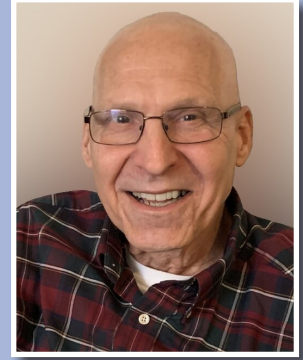
Ryan A. Jones

Born 10/8/1971
Passed 12/10/2021



Ross A. Catanzarite

Born 12/27/1928
Passed 12/11/2021



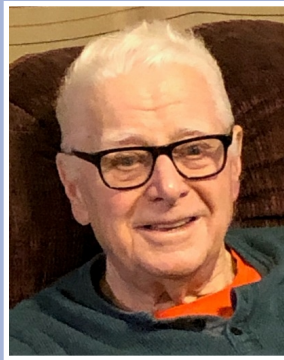
Charles A. Schaaf

Born 1/20/1945
Passed 12/28/2021



William Henthorn

Born 11/26/1939
Passed 12/27/2021



Adrian Collinson

Born 2/13/1930
Passed 12/31/2021



Joseph B. Matt

“Shotgun Joe”
Born 9/21/1944
Passed 2/12/2022



Roy A. Cordial

Born 10/8/1938
Passed 2/18/2022



Robert William Fobar

Born 11/24/1926
Passed 2/19/2022



UAW Local 387
24250 Telegraph Rd.
Flat Rock, MI 48134

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**Deadline for articles for
Next Edition is . . .
June 15, 2022**

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings,
& show proof with a Union Check-Off Card if requested.



ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

NOTICE

**Membership Meeting
APRIL 24, 2022 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members.
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting.
- Communications
- Voting for Election Committee
- Nominations for Delegates for the Constitution Convention & Nominations for Triennial Election.
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

NOTICE

**Membership Meeting
MAY 22, 2022 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members.
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting.
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

NOTICE

**Membership Meeting
JUNE 26, 2022 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members.
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting.
- Communications
- Swear in newly elected members.
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

PENDING COVID RESTRICTIONS

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**