



Brothers and Sisters of Local 387,

Hopefully by now many of our members have taken the COVID-19 vaccination and are able to finally get out of the house. As much as we all want everything to get back to normal we still need to take the safety precautions that the state health department and CDC have required so that we do our part to end this pandemic. We've dealt with this "nightmare" for over a year now and a couple more months will not hurt us to ensure that the safety of our members is still our number one priority. For this reason the Local's events and retiree meetings will remain cancelled until the state mandates that large crowds can safely start meeting again. We will, however, be able to resume holding our monthly membership meetings outside (weather permitting) starting Sunday, April 25th. While in attendance face masks will be required and social distancing guidelines will be followed at all times.

We've recently updated our Local's website to accommodate our members with helpful links to

important sites, hall rental information, and locations to get COVID vaccinations. This new site will have our latest Local contracts for all of our units, UAW/ Ford National Agreement, and our most recent UAW Constitution. Our members will have access to links for many nearby locations where COVID vaccinations are being administered, links for questions relating to all of our standing committees, a link to help with unemployment problems, and a link to help generate AXZ Plan pin numbers for new vehicles, and much more useful information. I would personally like to thank Brother Jim Arnold for taking charge of the responsibility of updating our new site and putting countless hours of hard work and thought into making this site the best it could be! The new website can be found at www. uawlocal387.org.

The Forging Unit will be holding their triennial election this year. There will be a Special Nomination's Meeting on April 19th between 9am and 4pm at Local 387 for the offices of Forging Chairman, Forging Bargainer at Large, and DFM Chairman (new unit). Nominees will have 5 days from the date of his/her nomination to accept or decline. Election for these offices will be held the week of May 3rd.

Unfortunately, discounted Cedar Point tickets will not be available to the Locals this year due to the pandemic so we will not be selling them this year. Hopefully next year everything is back to normal and they will make those available to us once again. There are still openings on many of our standing committees so if anyone is interested in joining please call the local and let us know. I hope everyone enjoys the Spring-time weather and can get outdoors and please get vaccinated as soon as possible! God Bless!

In Solidarity, Jamie Storm



LOCAL 387 NEWS

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April

On April 3, 1968, the Rev. Martin Luther King Jr. returned to Memphis Tennessee to deliver what would become his final public speech. In a crowded church, King spoke of the injustice felt by the city's AFSCME sanitation workers, who were on strike protesting low pay and poor working conditions.

Toward the end of the speech, King refers to threats against his life and uses language that prophetically foreshadowed his impending death, but reaffirming that he was not afraid to die:

"Well, I don't know what will happen now. We've got some difficult days ahead. But it really doesn't matter with me now, because I've been to the mountaintop. And I don't mind. Like anybody, I would like to live – a long life; longevity has its place. But I'm not concerned about that now. I just want to do God's will. And He's allowed me to go up to the mountain. And I've looked over. And I've seen the Promised Land. I may not get there with you. But I want you to know tonight, that we, as a people, will get to the Promised Land. So, I'm happy, tonight. I'm not worried about anything. I'm not fearing any man. Mine eyes have seen the glory of the coming of the Lord".

Hard Labor Submitted by Jim Arnold



May

The UAW had planned a leaflet campaign entitled, "Unionism, Not Fordism", at the pedestrian overpass over Miller Road at Gate 4 of the River Rouge Plant complex. Demanding an \$8 six-hour day for workers, in contrast to the \$6 eight-hour day then in place, the campaign was planned for shift change time, with an expected 9,000 workers both entering and leaving the plant.

At approximately 2 p.m., several of the leading UAW union organizers, including Walter Reuther and Richard Frankensteen, were asked by a Detroit News photographer to pose for a picture on the overpass, with the Ford sign in the background. While they were posing, men from Ford's Service Department, an internal security force, came from behind and began to beat them. The number of attackers is disputed but may have been as many as forty.

The incident greatly increased support for the UAW and hurt Ford's reputation. Three years later Ford signed a contract with the UAW.

June

The Women's Day Massacre was an event that took place on June 19, 1937, in Youngstown, Ohio. Members of the Steel Workers Organizing Committee (SWOC) were protesting Little Steel Management to receive recognition for their union organization. In March 1937, U.S. Steel had agreed to recognize the union, but the smaller Republic Steel refused to follow suit. Republic's anti-union chairman, defied labor laws and used force to intimidate workers, firing over a thousand union supporters. These actions led to workers striking in the Little Steel strike and to an intense class battle. The strike went beyond picketing when steelworkers' wives joined the demonstration alongside their husbands in an event deemed "Women's Day".

The U.S. Senate's La Follette Civil Liberties Commission investigated the overall "Little Steel" strike, finding that over the course of the strike, 16 people had died, and 283 people were injured, and that some of those were shot in the back while running away from the police. It was determined that the police forces was hired by Republic Steel and were supplied with over 160,000 rounds of ammunition for the Youngstown district. One union organizer looked back on the scene, describing it as "Gas...flying all over the place and shots flying and flares going up and it was the first time I had ever seen anything like it in my life". It wasn't until 1941 that the Little Steel companies finally recognized unions.

ANNOUNCING...



REGION 1A, UAW UNION PIONEER SCHOLARSHIP

2021 HIGH SCHOOL SENIORS

2 - \$2000 EACH DIRECTOR'S AWARDS HONORING - Benny Napoleon

6 - \$1000 EACH RETIRED WORKERS AWARDS HONORING – Richard Clayton

Please submit an essay of 500 words or less on following topic:

"How has the pandemic affected you and what have you learned."

Applicants Must Be:

- Child, grandchild, or ward of UAW member in Region 1A
- 2021 high school graduate
- Accepted to college or trade school.

DEADLINE FOR COMPLETING ENTRY REQUIREMENTS: May 14, 2021

For application forms contact:

Your UAW Local Union or UAW Region 1A at (313) 291-2750

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Benefits Report



Veterans Committee

Hello Brothers and Sister of Local 387,

I will start by saying that there are still people that have not verified their dependents with the NESC. Our Chairman, Kirk Yancey, and Bargainer, Mike Ike, did their best to track those employees down who have not verified their dependents. Those of you who have not verified, should have received something in the mail alerting you that your dependents will be cancelled from your insurance. If you have not received anything and are still unsure whether your dependents have been verified, you can sign on to myfordbenefits.com. An alert should be prominently displayed in RED on your page reading, Dependents Not Verified. If you are having trouble navigating the website you can always call the NECS at (800) 248-4444 or come see me.

MetLife is our new life insurance provider. Any employee that has optional life insurance or wants to enroll, retiree that wants to check on the amount of their Basic Life Insurance or optional life insurance coverage, or any other question pertaining to their policy can call (833)552-3673. All insurance related elections should have transferred over exactly as they were at Unicare and now would be a good time to check and update your beneficiaries and related information if necessary. MetLife has also provided me with a portal but I only have limited access to our members policy information.

All current employees and retirees should have received their tax documents by now. I have taken many calls from both current employees and retirees that have not yet received that information. If you are a current employee that has not received your W-2's, you can find those on the Ford website where you check your pay. For retirees that have not yet received their 1099R's, you can contact the NECS to request another copy.

Those are the most pressing things that have been going on in benefits this quarter and if you have a benefits question please feel free to contact me. I am here to serve.

In Solidarity, Sean Perkins Benefits Rep. Local 387 Brothers and Sisters,

With people getting their vaccine shots and life getting back to somewhat normal, we will be able to do more with this committee. I'm looking for volunteers for this committee. You do not need to be a veteran in order to volunteer. If you would like to volunteer, please call the Local and inform them or you can let me know. Also, the VA hospital is giving out vaccine shots to all veterans regardless of age. If you would like to receive a shot, please contact your local VA hospital.

In Solidarity, Noble Smith Veteran's Chair

UAW LOCAL 387

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ASSEMBLY BROTHERHOOD CHAIRMAN CLEANER
FORD HALL LABOR LOCAL MEETINGS ORGANIZE
PAVILION PICNIC PLANTS PRESIDENT PRESS
PRODUCTION RETIREE REUTHER SISTERHOOD
SKILLED SOLIDARITY TELEGRAPH UNION WOODHAVEN

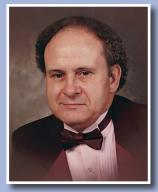
Gone but not Forgotten



Stephen Detlor Born 4/16/56 Retired 3/1/06 Passed 3/3/21



Joseph Cerron Born 10/31/27 Retired 10/1/00 Passed 3/6/21



Carl Van Keuren Born 7/3/36 Retired 5/1/00 Passed 2/6/21



James Riccelli Born 8/24/43 Retired 3/1/97 passed 1/21/21



Raymond Watters
Born 3/25/47
Retired 5/1/2006
Passed 11/29/20



Raymond Grabowski Born 3/29/43 Retired 1/1/97 Passed 1/28/21



Floyd Drouillard Born 6/27/31 Retired 12/1/97 Passed 1/2421



Marco Cerroni Born 10/4/67 Passed 1/31/21

Woodhaven Forging Nominations Notice

Nominations for

WFP Plant Chairman,
WFP Bargainer at Large,
and

DFM Plant Chairman

will be held on April 19th, 2021 between 9am and 4pm at Local 387 Union Hall 24250 Telegraph Rd, Flat Rock MI

Election will be held the week of May 3rd

***Candidates must accept nominations by submitting a written acceptance to Local 387 Recording Secretary by 4pm April 23rd, 2021



Deadline for articles for Next Edition is . . .

June 15, 2021

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings. & show proof with a Union Check-Off Card if requested.





Membership Meeting Pending Governor's Orders & Covid Restrictions **APRIL 25, 2021 at 12 Noon MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & **Standing Committees**
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

NOTICE

Membership Meeting Pending Governor's Orders & Covid Restrictions MAY 23, 2021 at 12 Noon **MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- · Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

NOTICE

Membership Meeting Pending Governor's Orders & Covid Restrictions JUNE 27, 2021 at 12 Noon **MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by Friday, before the meeting.



Your Union

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