



NEWS

UAW LOCALS 387



VOL. 57 — NO. 4

October, November, December 2022

President's Report



Brothers and Sisters of Local 387,

As we move closer to Fall your UAW Local 387 will be resuming Membership Meetings (at 12pm every 4th Sunday of each month) and Retiree Meetings (at 10am every 2nd Wednesday of each month). These meetings are important to our membership so try to make sure you attend to voice your thoughts and opinions.

The 2022 UAW International Officer Election is approaching and will be held by secret mail-in ballot. These ballots will be distributed to all active and retired members in good standing around mid-October 2022. If you have any changes to your address that has occurred recently, please contact your UAW Local 387 Hall to verify your address.

In August, our UAW Local 387 had its annual Family Picnic. The weather seemed like it wasn't going



to cooperate, but Mother Nature was on our side. Clouds cleared for a small window of time and the sunshine prevailed. Members enjoyed grilled hamburgers, hot dogs, and snow-cones while the kids (also some adults) got to play in the variety of bouncy houses. This couldn't take place without our UAW Local 387 Recreation Committee planning this event and getting local businesses to donate. Some of the donations were used to make baskets that were raffled off that generated \$1,219 to help with costs of the picnic. Other donations, like the food, were able to cut costs of the event even more. Check out the list of businesses and the people that donated to help support our UAW Local 387 picnic. A heartfelt thank you for everyone that was involved to make this event happen. Your time and efforts are well appreciated.

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President's Report

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Now that summer is over, and our members are looking for something to do – please take advantage of Region 1-A online classes. Members can choose from a list of classes including Grievance Handling, UAW Core Values, Labor History, etc.... It's as simple as going to Region1a.uaw.org, then click Region 1A Academy, Register for Classes, then click on sign up in top right corner of screen and create an account. Once your account is created, choose from a variety of classes that are available. These classes are free and very educational, so sign up today.

Remember, we are the Solidarity we are searching for. Stronger together we stand tall.

President
Tony Pascarella

SPECIAL THANKS TO THESE PEOPLE AND BUSINESSES THAT DONATED

ACE HARDWARE
FRIENDLY FORD
PETER GIANOPOULOS
NEIL HELFRICH
BEN HORN
LORI MAHALAK
PNC BANK
RETIREMENT STRATEGIES
RX OPTICAL
JANE TROMBLEY

Dates to Remember

OCTOBER 12th.....RETIREE MEETING 10am

OCTOBER 23rdMEMBERSHIP MEETING 12pm

NOVEMBER 8th ELECTION DAY (UAW HOLIDAY)

NOVEMBER 9thRETIREMENT MEETING 10am

NOVEMBER 11thVETERANS DAY (UAW HOLIDAY)

NOVEMBER 20thMEMBERSHIP MEETING 12pm

NOVEMBER 24th & 25th..... THANKSGIVING
(UAW HOLIDAY)

DECEMBER 3rdBREAKFAST WITH SANTA

DECEMBER 7th ... RETIREE CHRISTMAS PARTY 10am

DECEMBER 14th ..CHRISTMAS GET TOGETHER PARTY

DECEMBER 18thMEMBERSHIP MEETING 12pm

DECEMBER 26th-30thCHRISTMAS BREAK
(UAW HOLIDAY)

***** All meetings and Events are subject to change according to CDC Guideline changes and Department of Health and Human Services restrictions.**

LOCAL 387 NEWS

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Recycled Paper



Retiree's Report

Welcome back from summer vacation I hope everyone had a great summer. At the May retiree meeting our members voted to support a purchase of a plaque in honor of our longtime Chairman Frank Eritano. The executive board also voted to support the purchase of a plaque and they are in the process of this purchase. The retirees did send a sympathy card to Frank's wife, Alice, with a small donation to use however she chooses to honor him. I have had contact with Alice and she decided to purchase a park bench in his honor on one of the holes of the golf course where Frank mentored kids and ran two golf leagues. Alice wants me to tell the retirees how thankful she is for this thoughtful acknowledgment of her husband. I would like to take the opportunity on behalf of all the retirees to tell Alice it was our privilege to do this for her, Frank, and for all of us to remember her husband.

One of the honors allocated to me as the new Retiree Chair is to attend eboard meetings and renew my involvement in the decision making concerning the functioning of Local 387 affairs. I want you to know that I will not take this responsibility lightly and I will always have the Locals' viability in my heart and in my decision making.

Recently the UAW sent a ballot to all of its' members to vote as to how we elect our International executive board. That vote dictated that every member (active and retired) had the opportunity to elect who would represent us. Sometime in the near future (I have heard that it will be in October) the International Union will send out another ballot to elect our representatives. Please make sure that your address is up to date with the Local 387 financial secretary, Mark Petrlich.

Every month the attendance of our retiree meetings goes up. More of our members feel better about getting out and keeping informed about the issues that affect us. The September meeting we will have Mel Leonard from the BBB come to speak to our members. October, I am trying to secure a representative from Social Security, Local representatives, Darrin Camilleri and Rob Kull

will come and speak about local issues and Mark Petrlich has Walgreen coming to give flu shots (thank you Mark). November, the UAW Medical Benefits Trust will speak to our members (thank you Jim Arnold for securing this for us) and December we have our Christmas Party.

If you have any of these symptoms please take a COVID test before attending our meeting.

Symptoms of the virus include:

- Fever or chills
- Cough
- Shortness of breath
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

If you have any suggestions for speakers for our retirees please let me know.

Retiree Chairperson
Karen Mager



We are
Stronger
Together

Brothers and Sisters of Local 387,

On August 10th, President Biden signed the Pact Act. The Pact Act is the most significant expansion of benefits and services for toxic exposed veterans in more than 30 years.

I would encourage any and all veterans to contact a Veteran Service Office if you served overseas.

In closing, it is a privilege and honor to serve as your Chairman of this committee.

— Ray Lopez

Dates to remember –

November 10th – Marine Corp Birthday

November 11th – Veterans' Day

Homeless Vet Hotline

1800-4aidvet

Veteran's Crisis Hotline

1800-273-8255



Hourly UAW New Hires All Hourly UAW new hires with less than 90 days of service as of 6/13/2022 will be eligible for health care benefits effective 6/13/2022. Employees hired on or after 6/13/2022 will be eligible for health care benefits on their date of hire.

Your health care benefits are effective the later of 6/13/2022 or date of hire. The plans available to you will depend on your employment classification and where you live/work. The week of 6/13/2022 your myfordbenefits record at the NESC will be updated to reflect your eligibility for health care benefits effective 6/13/2022. You have 30 days to make your health care elections via myfordbenefits.com or by calling the NESC at 1-800-248-4444. The elections you make will be effective 6/13/2022. If you do not actively enroll for your benefits, the following default coverages will be assigned:

- **Medical:** You will be defaulted to the National PPO plan with Employee Only coverage. No dependents will be enrolled.
- **Dental (if eligible):** You will be defaulted to the Delta Dental Traditional dental plan with Employee Only coverage. No dependents will be enrolled.

No dependents will be enrolled on your medical or dental plan unless you take action to enroll them. If you have dependents that you would like covered on your medical and/or dental plan, you will need to enroll them via myfordbenefits.com or by calling the NESC at 1-800-248-4444.

Blue Cross Blue Shield of Michigan and Blue Care Network members can score big savings on a variety of health-related products and services from businesses across the United States.

Member Discounts with Blue365 offers exclusive deals on things like:

- **Fitness and Well Being:** Health Magazines, Fitness Gear, and Gym Memberships
- **Healthy Eating:** Meal Delivery kits and Weight-Loss Programs
- **Lifestyle:** Travel and Recreation

Cash in on the discounts

Show your Blue Cross or Blue Care Network ID card at participating local retailers or use the offer code online.



Local 387 Women's Committee presents a Night of Laughter



24250 Telegraph Rd
Flat Rock, MI
48134

November 19, 2022
9pm-12am

Show starts @ 9:30pm



\$25 Tickets. Refreshments will be sold.

For Tickets visit local 387 (734)782- 2771 or contact Women's Committee member (313) 850-4556



Picnic



Gone but not Forgotten



Douglas Thoma

Born 6/10/1937
Passed 8/30/2022



Gerald Thomas

Born 6/24/1945
Passed 8/10/2022



Pio "Paul" Knezevich

Born 10/29/1935
Passed 7/12/2022

ATTENTION:

**BY-LAW AMENDMENTS WILL BE ACCEPTED AT THE
JANUARY MEMBERSHIP MEETING.**

SUNDAY, JANUARY 22, 2022, at 12pm

24250 Telegraph Road Flat Rock, MI 48134

ARTICLE XVII- AMENDMENT TO BY-LAWS

SECTION 1

Any motion to amend these By-Laws must be submitted in written form at the January Membership Meeting. The member making the motion shall read the amendment to the membership before referring to the By-Laws Committee for study and recommendation. A quorum need not be present at the January meeting in order that members may submit By-Law changes to the By-Laws Committee for their study and recommendation. All By-Laws submitted to the By-Laws Committee will be posted with the notice for the next membership meeting, until acted upon.

Tony Pascarell
President
UAW Local 387

By-Law Committee
UAW Local 387

HAPPY Retirement



Scott Bauman
Retired July 1, 2022
32 years of service



John Carroll
Retired July 1, 2022
30 years of service



Leonard Campbell
Retired September 1, 2022
28 years of service



Aaron Setzler
Retired September 1, 2022
32 years of service

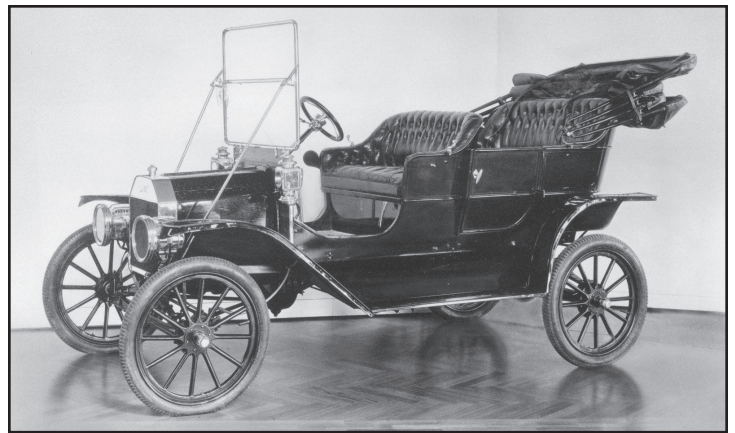
Hard Labor

Submitted by Jim Arnold

October 1, 1908 — Henry Ford’s Model T, went on sale for the first time.

The Model T was introduced to the world in 1908. Henry Ford wanted the Model T to be affordable, simple to operate, and durable. The vehicle was one of the first mass production vehicles, allowing Ford to achieve his aim of manufacturing the universal car. The Model T was manufactured on the Ford Motor Company’s moving assembly line at Ford’s revolutionary Highland Park Plant. Due to the mass production of the vehicle, Ford Motor Company could sell the vehicle for between \$260 and \$850 as Henry Ford passed production savings on to his customers.

The Model T was first tested by Henry Ford himself who took the vehicle on a hunting trip to Wisconsin and northern Michigan. The Model T became famous for the stunts it could perform including climbing the stairs of the Tennessee State Capitol and reaching the top of Pikes Peak. After the test of his own product, the vehicle was shipped to its first customer on October 1, 1908.



Flint Sit Down Strike 1936

December 30, 1936 GM employees in the GM Fisher Number One Plant began their 44-day sit-in, during which they refused to work or leave the Fisher One, Fisher Two, and Chevrolet Number 4 plants. Then Governor, Frank Murphy, refused to interfere with the strike, so GM decided to make the plant conditions intolerable by cutting the plants’ heat and electricity and by preventing food deliveries. However, the strikers maintained a sense of order and discipline. The two strike leaders, Bob Travis and Roy Reuther, helped to establish committees for cleaning, exercise, security, entertainment, and defense.

General Motors and their sympathizers found this sit-down form of protest to be an affront to American values, such as right to property. After a series of violent clashes between the strikers, police, and GM “goons,” including the Battle of Bull’s Run, Governor Murphy summoned the U.S. National Guard to reestablish peace. Furthermore, a group of women organized the Women’s Emergency Brigade to similarly organize protests and coordinate deliveries of food and supplies to the men involved in the sit-down strike. Even children joined the protests.

On February 11, 1937, with its automobile production severely crippled, GM reached an agreement with the UAW to end the labor strike.



The Uprising of the 20,000 – November 23, 1909

A young immigrant woman made a speech in Yiddish that galvanized a meeting of garment workers into what became a massive, and ultimately successful, strike. Twenty thousand workers followed Clara Lemlich into the streets of New York. Strikers, mostly women, were supported by professional organizers and women of other classes through the National Women’s Trade Union League (NWTUL) and the International Ladies’ Garment Workers’ Union (ILGWU). The strike lasted two months and won many concessions on wages and working conditions.





UAW Local 387



Fifth Annual
Breakfast
With
Santa
Party

December 3, 2022 – 10am to 12pm

**Pancake Breakfast,
Cookie and Ornament Decorating Stations,
and Special Guest Santa Claus.**

**This event is for all
Local 387 Members and their Families.**



UAW Local 387
24250 Telegraph Rd.
Flat Rock, MI 48134

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**Deadline for articles for
Next Edition is . . .
December 21, 2022**

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings,
& show proof with a Union Check-Off Card if requested.



ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

NOTICE

**Membership Meeting
October 23, 2022 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Voting for Election Committee
- Nominations for Delegates for the Constitution Convention & Nominations for Triennial Election
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

NOTICE

**Membership Meeting
November 20, 2022 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Voting for Election Committee
- Nominations for Delegates for the Constitution Convention & Nominations for Triennial Election
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

NOTICE

**Membership Meeting
December 18, 2022 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Voting for Election Committee
- Nominations for Delegates for the Constitution Convention & Nominations for Triennial Election
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

PENDING COVID RESTRICTIONS

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**