



NEWS

UAW LOCAL 387



VOL. 55 — NO. 1

January, February, March 2020

President's Report



Brothers and Sisters of Local 387,

I would like to thank everyone for all your hard work and dedication to Local 387 in 2019 and wish everyone a Happy New Year! I am confident that 2020 will bring joy and happiness to all of our members and their families and strength and solidarity to our local! We were extremely busy last year with our general election, national contract negotiations and voting, preparing for a possible strike, and all of our annual parties and picnic. Luckily our UAW GM brothers and sisters took on the fight to give our members a better standard of living by striking against the company for 40 days. We are very thankful for the sacrifice that they made to give our members a better contract for the next four years. Our Ford national contract was recently ratified and in any contract negotiation it is impossible to get everything asked for but overall there was progress made to achieve key gains and maintain previous negotiated benefits. Over \$6 billion was invested into 19 Ford facilities in the United

States creating or retaining over 8500 jobs for Ford UAW members. That was more product in the US than both GM and Fiat Chrysler. Active full-time membership was given a \$9000 signing bonus as well as other bonuses and raises throughout the contract, temporary employees now have a “paved road” to permanent employment, and ALL permanent active members will achieve top pay by the end of the contract. This was a huge success in winning back some of the concessions that we made back in 2007 and a future road for our members to once again have equality throughout our membership! We were also able to maintain our healthcare benefits which was a huge win as healthcare costs rise every year. Woodhaven Stamping made significant progress in this contract by eliminating the “Table 4” workforce that was negotiated in the last contract which stated that our WSP members would be lumped in with the Rawsonville and Sterling plants and new members would only be able to max their pay out at around \$19/hr. Not only was this language completely eliminated in the new contract and our hard working Local 387 members can now achieve top pay by the end of the contract but WSP also achieved \$40 million in new product by gaining Mustang work from FRAP. As a result of this all of the temporary workers were recently put on as full-time employees and we were also able to hire many more employees that were temporary workers at Dearborn. Woodhaven Forging members were able to maintain the work that they currently have. These are some of the gains in this contract but as I said before it was not everything that our negotiators were asking for. Hopefully we can build off this in four years and get some of the other resolutions in our next contract!

Thanks to everyone that helped with our Toys for Tots gate collection at WSP by either helping to collect or by giving generously to kids in need so that they were able to have a better holiday this year! Together we raised

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Dates to Remember

January 8th	Retiree Meeting 10am
January 20th	Dr. Martin Luther King Jr. Day (UAW Negotiated Holiday)
January 26th	Membership Meeting 12pm (By Law Proposals)
February 2nd	Local 387 Annual Super Bowl Party 5pm
February 12th	Retiree Meeting 10am
February 23rd	Membership Meeting 12pm (By Law vote)
March 11th	Retiree Meeting 10am
March 22nd	Membership Meeting 12pm

President's Report

Continued from page 1

over \$1580 that we bought presents with and delivered to the Toys for Tots center in Wyandotte. This was the most we've collected in years and they were very thankful of our contribution to help. We also held our Annual Christmas party for the Penrickton Center for blind children recently and thanks to many people that donated they opened gifts that Santa gave them, played games and sang Christmas songs, and enjoyed a meal provided for by Local 387. It was heart-warming to see all the kids having fun with their friends and families! We also held our Retiree Christmas party, Annual Local 387 Breakfast with Santa, and Annual Get Together recently. All of these parties had a great turnout and showed how great it is to have a UAW family that cares about their union and what we stand for. Please join us on Sunday February 2nd for our Annual Super Bowl party at the union hall starting at 5pm. We will have door prizes and other raffles that we will be donating and bring a dish to pass. Some food and beverages will be provided by the local and we will hold a TV raffle at halftime. As we approach this upcoming year please get involved in Local 387 activities and join a Local 387 standing committee. Please join us for our Membership meetings on the 4th Sunday of every month at 12pm. We will be submitting By Law Changes at the January 26th meeting and voting on them at the February meeting. Let's be the best UAW local we can be in 2020!

In Solidarity,
Jamie Storm



Hard Labor

Submitted by
Jim Arnold

January 21, 1946: 750,000 steelworkers walk off the job, joining what would become known as the Great Strike Wave of 1946. The post-World War II strike wave was not limited to industrial workers; there were more strikes in transportation, communication, and public utilities than in any previous year. Largely, a result of tumultuous postwar economic adjustments. With 10 million soldiers returning home and the transfer of people from wartime sectors to traditional sectors. Much of the protests were for better pay and working hours, with the rest being for discipline, company policies or firings. By the end of 1946, more than five million American workers were involved in strikes, which lasted on average four times longer than those during the war. They were the largest strikes in American labor history.

- 174,000 electric workers (January 1946)
- 93,000 meatpackers (January 1946)
- 750,000 steel workers (January 1946)
- 340,000 coal miners (April 1946)
- 250,000 railroad engineers and trainmen nationwide (May 1946)
- 120,000 miners, rail and steel workers in the Pittsburgh region. (December 1946)

February 11th 1937: White Shirt Day: The anniversary of the brave men and women who, in 1936-37, created the recognition of the UAW for the first time in the sit down strike against General Motors in Flint. The first few weeks after the settlement of the strike brought a predictable chaos to the plants. Since the success of the strike had created an unprecedented situation, nobody had a clear idea of what the new relationship between labor and supervision was supposed to be. Nevertheless, the new union locals got

busy electing officers, setting up grievance procedures, and signing up members. Now that the overriding fear of belonging to the union was gone, this last task was relatively easy. Inside the plants, wildcat strikes occurred on a daily basis in various departments until the union disavowed them. Most importantly, though, some truly dangerous and exploitative working conditions were banned, such as poor ventilation, hazardous machine work, and unpaid overtime. Additionally, wages rose in nearly every department. Each year on White Shirt Day men and women throughout the UAW wear white-collar attire traditionally donned by management to remember the sacrifices and victories of our Union Brothers and Sisters.

March 7, 1932: The Ford Hunger March, sometimes called the Ford Massacre, was a demonstration by 3,000 to 5,000 unemployed auto workers in Detroit, which took place during the height of the Great Depression. Marchers carried banners reading "Give Us Work, "We Want Bread Not Crumbs", and "Tax the Rich and Feed the Poor". The march started in the city and ended in Dearborn where police attempted to stop the march by firing tear gas into the crowd, and began hitting marchers with clubs. One officer fired a gun at the marchers. The unarmed crowd scattered into a field covered with stones, picked them up, and began throwing stones at the police. The angry marchers regrouped and advanced nearly a mile toward the plant. There, two fire engines began spraying cold water onto the marchers from an overpass. The police were joined by Ford security guards, and began shooting into the crowd. Marchers Joe York, Coleman Leny and Joe DeBlasio were killed, and at least 22 others were wounded by gunfire.

LOCAL 387 NEWS

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Recycled Paper



Penrickton Christmas



Retirees Christmas



Breakfast with Santa



Benefits Report



Dear Brothers and Sisters of Local 387,

Allow me to introduce myself. My name is Sean Perkins and I am your newly appointed benefits representative here at Local 387 serving Woodhaven Stamping Plant. Let me start by thanking Kirk Yancey for giving me the opportunity to represent this wonderful Local. I realize that I have some large shoes to fill with the promotion of our previous benefits representative, Angela Bantom. Angela diligently represented this Local for a number of years in many different capacities. We will miss her intellect and her bright spirit in our day-to-day operation, but we have gained another true leader on the International level. She deserves much praise for what she has done here at Woodhaven Stamping. Let's wish her continued success in her new position.

I want to welcome all of the newly hired union brothers and sisters to Woodhaven Stamping. I would be remised by not acknowledging the people that I have worked with in many different capacities over the years. And of course, I must recognize our retirees that depend

on us to keep their benefits going. We thank them for their service and appreciate what they have done to allow us to have all of the benefits that we enjoy today. These are exciting times here at Woodhaven Stamping. So far, with the people I have had the pleasure to encounter since accepting this position, I have received a warm welcome and I thank you all for that.

In the coming weeks and months, I will be presented with a lot of issues concerning the benefits provided to us by the company. With the signing of the new contract, separation packages, and the influx of new employees, I know that I have my work cut out for me, and I embrace the challenge. With the help of a strong bargaining unit and local committee support my goal will be to hit the ground running.

I look forward to speaking with everyone at some point in the near future. If you have any questions benefits related, please don't hesitate to contact me.

In Solidarity,
Sean Perkins, Esq.

Veterans Committee

Greetings: Your Veteran's Committee Wishes You All A Very Merry Christmas, Happy New Year, & A Blessed Holiday Season!

Committee Projects for the year:

January, February, and March are slow months for our committee as we start planning our projects for the upcoming year.

Remember, in April we are no longer having our book drive. May is our poppy drive gate collection. June, we collect old and tattered flags for retirement ceremonies at our Region Meeting in June. In July we have no meeting due to summer vacations. In August we attend the UAW International Veterans Conference at Black Lake. October

we will have our clothing drive,(and remember they are only accepting coats, jackets, sweatshirts and sweaters). In November we honor Veterans Day as our members attend various Veterans Day Parades and Ceremonies. And, in December we make donations to Ann Arbor VA Hospital and Detroit Vet. Center.

Thank You:

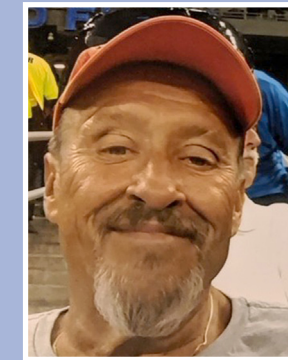
Your Veterans Committee would like to thank all of you for your tremendous support throughout the year on our projects.

(GBA) God Bless America
Bob Harvey
Veterans Committee Chairman

Gone but not Forgotten



Nemencio Martinez
born 12/29/40
retired 1/1/01
passed 12/14/19



Fredrick Thon
born 5/21/50
retired 1/1/01
passed 12/11/19



Robert Costa
born 11/1/46
retired 1/1/97
passed 12/13/19



James Panek
born 11/2/44
retired 1/1/98
passed 11/21/19



Mark Williams
born 11/22/69
passed 11/19/19

REMINDER:

**BY-LAW AMENDMENTS WILL BE ACCEPTED AT THE
JANUARY MEMBERSHIP MEETING
Sunday, January 26, 2020 at 12:00 noon
VOTING ON BY-LAW AMENDMENTS WILL TAKE PLACE
AT THE FEBRUARY MEMBERSHIP MEETING
Sunday, February 23, 2020 at 12:00 noon
24250 Telegraph Road - Flat Rock, MI**



UAW Local 387
 24250 Telegraph Rd.
 Flat Rock, MI 48134



**Deadline for articles for
 Next Edition is . . .
 March 15, 2020**

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings,
 & show proof with a Union Check-Off Card if requested.



ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

MONTHLY AGENDA:

JANUARY 26, 2020

at 12pm

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- **1st Reading of the Proposed By-Law Changes**
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

MONTHLY AGENDA:

FEBRUARY 23, 2020

at 12pm

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- **2nd Reading of the Proposed By-Law Changes and Voting**
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

MONTHLY AGENDA:

MARCH 22, 2020

at 12pm

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**