



NEWS

UAW LOCAL 387



VOL. 55 — NO. 3

July, August, September 2020

President's Report



Local 387 Brothers and Sisters,

I hope everyone is staying safe and life can get back to normal for our members soon. It has been a very difficult and challenging year so far and this “Pandemic” took us all by surprise. Unemployment has been a nightmare with over a million claims in our state alone and some of our members have still not been paid any money. Region 1A has been working with the state on our local 387 members behalf to try and hurry the process up but for many it will still take some time to sort through all the issues. There has been numerous changes made in the plants for the safety of our members which was extremely important to return to work and our UAW Safety team and both the Stamping and Forging Plant Chairmen did a great job working with the company to insure that our members safety was #1 priority. Some of these safety measures that are in place are difficult to deal with but are very necessary to stop the spread and keep our members working. For instance, wearing a mask all day long when

its 90 degrees is very uncomfortable and we appreciate our hard working members for sticking it out and continuing to put out quality vehicle parts. If we follow through with all the safety measures hopefully we can move forward in the future and put this virus behind us!

Safety is also our #1 priority here at the hall and we have been discussing options to move forward with business at the local as well. Now that the Local is back open to the public we ask that our members please wear a mask when entering and maintain social distancing between each other. We have ordered 6 new hand sanitizing stations to be placed throughout the hall and entrances into the offices and hall. In addition to this we are discussing ways to hold future membership meetings safely and once the Orders are lifted and there are no more indoor restrictions on the amount of people that can gather we will spread out chairs in a safe manner and resume our monthly meetings. For the July meeting we have decided to hold a meeting outside under the Pavilion but we’ll still need to maintain social distancing between members. Unfortunately, we will not be able to hold our annual picnic this year as that would violate our Governor’s Executive Order. Retiree Chairman, Frank Eritano, and myself have decided that ALL future retiree meetings are cancelled until further notice. Even if the Order gets lifted we do not feel comfortable holding meetings with that many people until we can be sure it is safe for our members to meet. Hopefully by September it will be safe but we will make that determination when it gets closer and let you know then.

It has been a struggle financially throughout this Pandemic for numerous reasons but amazingly we have managed to tighten up on our spending and get through it with our General Fund still over \$100,000. With the government giving the extra \$600 to everyone on

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President's Report

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unemployment this gave a break to Ford and they did not have to pay out sub pay to everyone that was out for the 3 months. However, the UAW dues money in generated out of Ford's contractual obligation to pay out sub pay to our members and since there was no sub pay getting paid out there was no dues money coming in to the local. Another financial problem we faced was not being able to rent out the hall at what is usually a "busy season" of graduations, weddings, and other parties. This has always helped us to pay for our high summer taxes and helps offset our low membership compared to some of the other locals. Thankfully we were able to get through this financial hardship and back on the right track!

We were not able to get Cedar Point tickets this year due to the COVID-19 Pandemic so hopefully when everything is back to normal next year we can get discounted tickets secured for our members once again. As far as I know our Labor Day Parade downtime is still scheduled for September 7th but obviously that is subject to cancellation like everything else so we will keep the membership posted on the Local 387 Facebook page and plant postings when it gets closer. With all the chaos going on in the world it is great to see how our UAW family always sticks together no matter what and shows support for one another. Local 387 does not discriminate against age, ethnicity, color, gender, political party, sexual orientation, or disability! This is how we have always been and nothing that happens in the world will ever change that. God Bless you and please stay safe!

In Solidarity,
Jamie Storm

Dates to Remember

July 3rd Independence Day
(UAW Negotiated Holiday)

July 26th Membership Meeting 12pm
(Outdoors)

August 23rd Membership Meeting 12pm
(Tentative)

September 7th Labor Day Parade
(UAW Negotiated Holiday)

September 27th Membership Meeting 12pm
(Tentative)

*****Local 387 Retiree Meetings are postponed until further notice due to the Executive Order. If there are changes to the Order which allows for the amount of people to meet in an indoor setting we will consider resuming meetings with the understanding that our retired members safety is our first priority!**

*****ALL MEETING DATES AND LABOR DAY PARADE ARE SUBJECT TO CHANGE DUE TO THE STATUS OF COVID-19**

LOCAL 387 NEWS

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those of Local Union Administration.



Recycled Paper



Hard Labor

Submitted by
Jim Arnold

July 2, 1964 LBJ signs landmark Civil Rights Act

July 2, 1964, President Lyndon Johnson signed the Civil Rights Act. Led by Dr. Martin Luther King Jr., the Civil Rights movement had been gathering force. The bill banned racial discrimination in education, employment, and public facilities. The law ushered in an era of progress for all minorities and women.

As John F. Kennedy's vice president, Johnson chaired the President's Committee on Equal Employment Opportunities. After Kennedy was assassinated in November 1963, Johnson vowed before a joint session of Congress to implement his civil rights reforms, which had stalled on Capitol Hill.

Proponents of the legislation had needed to overcome an 88-day filibuster by a phalanx of Southern Democrats, as well as opposition from such GOP conservatives as Sen. Barry Goldwater of Arizona, Johnson's opponent in the upcoming 1964 presidential election, who believed the measure went too far in curbing property rights and individual freedom of association.

On Dec. 14, 1964, the U.S. Supreme Court unanimously held that Congress had acted within its authority. Under a broad interpretation of the Constitution's commerce clause, the court upheld the act's public accommodations requirements. In *Heart of Atlanta Motel, Inc. v. United States*, it found that some three-quarters of the motel's guests came from out of state, and therefore was required to accept business from clientele of all ethnicities.

August 28th, 1955, Emmett Till is murdered

On August 24, while standing with his cousins and some friends outside a country store in Mississippi, Emmett bragged that his girlfriend back home in Chicago was white. Emmett's friends, disbelieving him, dared him to ask the white woman sitting behind the store counter for a date.

He went in, bought some candy, and on the way out was heard saying, "Bye, baby" to the woman. Carolyn Bryant—the woman behind the counter—later claimed that he grabbed her, made lewd advances and wolf-whistled at her as he sauntered out.

Carolyn Bryant's husband returned from a business trip a few days later and heard how Emmett had allegedly spoken to his wife. Enraged, he and his half-brother went to the home of Till's great uncle. They forced Emmett into their car. After driving around in the night, and beating Till in a tool house, they drove him down to the Tallahatchie River.

Three days later, his corpse was recovered but was so disfigured that he could only be identified by an initialed ring. Authorities wanted to bury the body quickly, but Till's mother requested he be sent back to Chicago where she had an open-casket funeral so that all the world could see what racist murderers had done to her only son.

Less than two weeks after Emmett's body was buried, Bryant went on trial in a segregated courthouse. On September 23, the all-white jury deliberated for less than an hour before issuing a verdict of "not guilty".

The trial brought to light the brutality of Jim Crow segregation in the South and was an early impetus of the African-American civil rights movement.

Years later Carolyn Bryant recanted her testimony, admitting that Till had never touched, threatened or harassed her. "Nothing that boy did could ever justify what happened to him," she said.

Sept. 15, 1963 6th Street Baptist Church Bombing

On September 15, 1963, a bomb explodes during Sunday morning services in the 16th Street Baptist Church in Birmingham, Alabama, killing four young girls: Addie Mae Collins (14), Cynthia Wesley (14), Carole Robertson (14) and Carol Denise McNair (11).

The church bombing was the third in Birmingham in 11 days after a federal order came down to integrate Alabama's school system. Fifteen sticks of dynamite were planted in the church basement, underneath what turned out to be the girls' restroom. The bomb detonated at 10:19 a.m. Immediately after the blast, church members wandered dazed and bloodied, covered with white powder and broken stained glass, before starting to dig in the rubble to search for survivors. More than 20 other members of the congregation were injured in the blast.

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Veterans Committee

Hard Labor

Hello Local 387 active and retired membership,

First off, I would like to thank Bob Harvey for all the years of service he gave to the Veterans committee for local 387. He left big shoes to fill and I hope that I can do just as good a job as him. These are trying times that we are currently living in. We have had events happen to our nation that have caused us to question a lot. Our troops and Veterans are dealing with issues that many haven't seen before. As your Local Chair of the Veterans Committee I will make sure that we do our best to help them along in these difficult times. As things open up and we move forward as a nation, I will provide more updates as to the things we are trying to accomplish and relay that information to the membership.

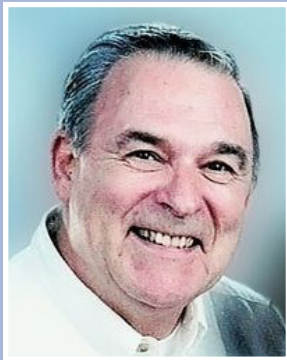
In Solidarity,
Noble Smith
Local 387 Veteran's Chair

Continued from page 3

Robert Chambliss, a well-known Klan member was charged with murder and with buying 122 sticks of dynamite. Later he was cleared of the murder charge and received a six-month jail sentence and a \$100 fine for the dynamite. Although a subsequent FBI investigation identified three other men as having helped commit the crime, it was later revealed that FBI chairman J. Edgar Hoover blocked their prosecution and shut down the investigation without filing charges in 1968. After Alabama Attorney General reopened the case, Chambliss was convicted in 1977 and sentenced to life in prison.

Efforts to prosecute the other three men believed responsible for the bombing continued for decades. Though one died in 1994, The other two were arrested, charged and convicted of four counts of murder in 2000, bringing a long-awaited victory to the friends and families of the four young victims.

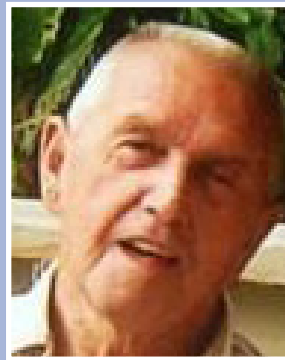
Gone but not Forgotten



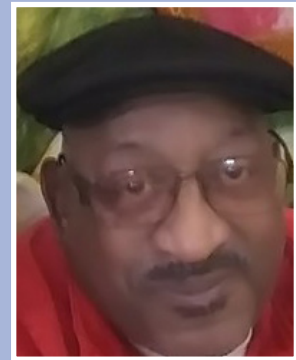
Lawrence Welsch
born 4/28/35
retired 5/1/94
passed 6/18/20



Jimmy Thornton
born 3/29/31
retired 4/1/93
passed 4/5/20



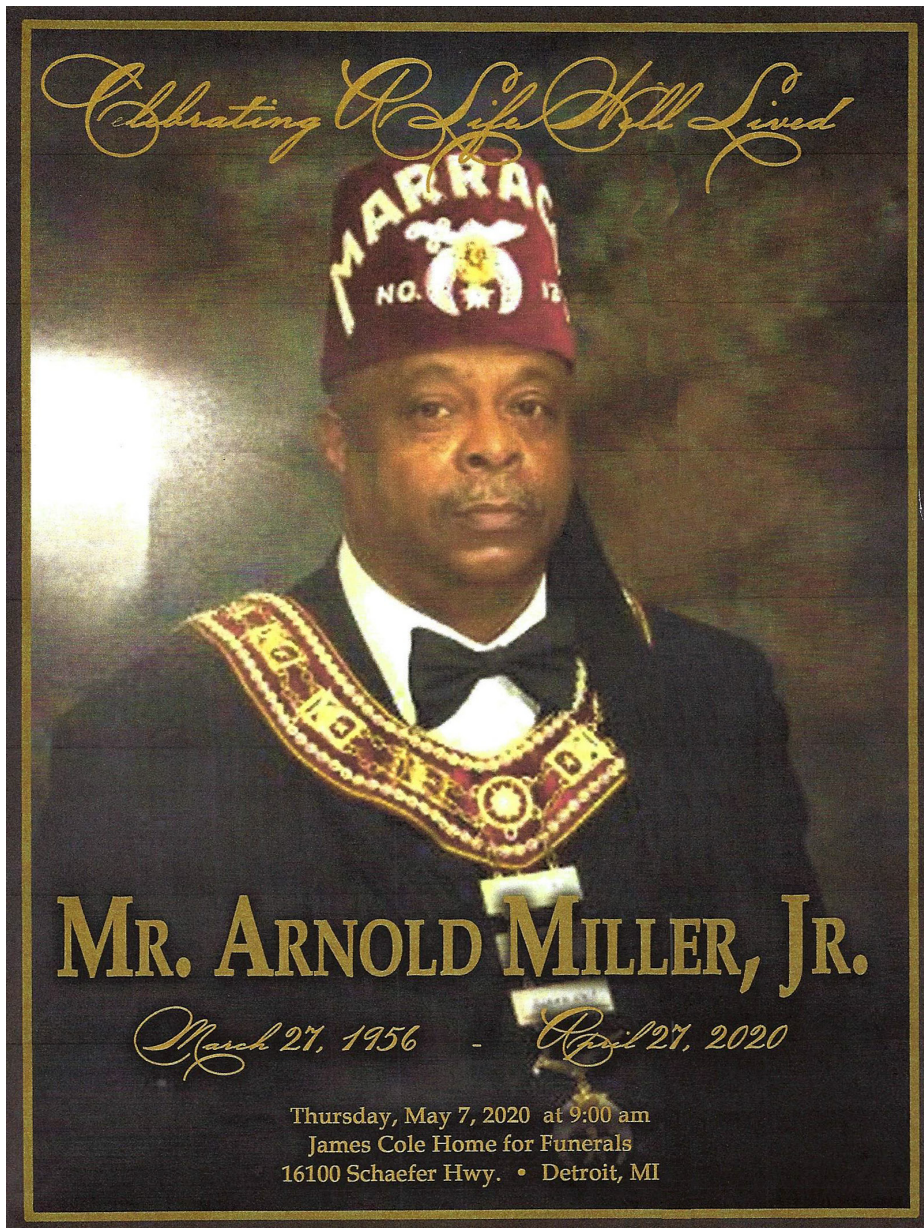
Luther Fleeman
born 5/13/31
retired 3/1/84
passed 3/27/16



Ollie Randall
born 11/23/39
retired 4/1/96
passed 3/11/20

Continued on page 7

Celebrating a Life Well Lived!



Sadly we recently lost retired Executive Board member, Arnold Miller, to this horrible virus and we want to recognize all his achievements and let the membership know how much he truly meant to Local 387.

For over 20 years Arnold Miller has been actively involved in the UAW and Local 387. He has dedicated much of his life and countless hours of his own time helping and advancing our union and getting new members of our Local involved in the UAW. Arnold was a member of our Executive Board for many years serving as a skilled trade's Board Member-at-Large, Local 387 Trustee, and was a Vehicle Concerns rep and alternate Quality Liaison at the Stamping Plant. He has served on numerous Local standing committees which include the Civil and Human Rights Committee, Recreation Committee, assisted with CAP and Women's Committee Local events, and was the Chairman of the Organizing Committee for many years. Arnold was highly involved with UAW Region 1A Organizing and was a key factor in organizing Dakkota Integrated Systems in Brownstown. He also helped our International UAW with his involvement in the Coalition of Black Trade Unionists attending and representing our Local in meetings and conferences. He was also a Marshal for the Detroit Labor Day Parade for many years actively and proudly showing his UAW participation. Arnold also made a positive impact as a Mason and Shriner and was fully committed to serving our community in a positive way. No matter what he was called to do he was always up for the challenge to help and gave 100% dedication to whatever our Local needed. He truly cared for all his UAW union brothers and sisters and always had a kind word to say to everyone. We were truly blessed to have him as our brother and friend for so many years and we thank him for ALL that he has done for the UAW and our Local!

In Solidarity,
Local 387 Staff

Benefits Report



To the Members:

First, I would like to start by welcoming everyone back to work. While it was nice to be off for the last two months or more, I think we can all agree that it was for the wrong reason. The Coronavirus was something that nobody could imagine. My hope is that we do not see the likes of it again. I want to extend my prayers to everyone that was affected by that terrible virus. I hope all of our members and their families stayed safe and continue to do so.

Congratulations to our new retirees. I know it's been a long journey, you made it, now enjoy the fruits of your labor. For those retirees who received a SRI payment, at or over the age of 62 and 1 month, and plan to start collecting Social Security, make sure that you obtain an SSA-131 form, fill it out and return it to the Social Security Administration. That form is necessary, so that the buyout monies will not affect your monthly Social Security payment. If you have any questions about this form or how to obtain it, feel free to contact me.

For the people who are signed-up of the SRI grow-in program, please make sure that you will have the required number of credited service years in order to qualify to receive the monies. A credited service statement can be obtained at myfordbenefits.com. Most of you will be growing into your thirty (30) years over the course of the next few months and then separating from the company. To be eligible for to be a grow-in you need to have obtained your specific requirements for seniority by November 1st. There is no cause for alarm, to my knowledge, none of our members have been adversely affected. I just pay particular attention to credited service time when members come to my office to initiate retirement.

Midwestern Dental has closed their offices effectively ended it's contract with Ford. All members that used Midwestern will be transferred to DeltaCare USA. The transfer started effective June 1st. If you do not want DeltaCare the other option is Delta Dental. If you need information to compare plans you are more

than welcome to come see me, or call the NESC at 1(800)248-4444 and ask them to send you a perspective.

Unicare postponed its open enrollment period. Open enrollment is a good time for members who are enrolled in the optional life insurance plan to upgrade their plan without having to be seen by a medical professional. Members can still enroll or upgrade plans outside of open enrollment, however, Unicare may require that you have an examination by a medical professional, of which would come at no cost to the member. Unicare will advise of the new date for open enrollment and I am told it will still take place in this calendar year. When that information is provided, I will be sure to pass it onto the membership.

That's all I have as it relates to benefits. If there is a question that any of our members have about their benefits, please feel free to reach out to me and together we can make sure that your questions have answers. Until then, Stay Safe and Healthy.

Respectfully,
Sean Perkins, Esq.
Benefits Rep

Local 387 Retiree Meetings are postponed until further notice due to the Executive Order. If there are changes to the Order which allows for the amount of people to meet in an indoor setting we will consider resuming meetings with the understanding that our retired members safety is our first priority!

Gone but not Forgotten



Harold Gillogly

born 11/3/22
retired 3/1/85
passed 4/21/19



Peter Gagnier

born 5/21/34
retired 1/1/91
passed 2/9/20



Delmer Hudson

born 8/5/29
retired 7/1/89
passed 1/10/20



Carl Tank

born 10/18/43
retired 12/1/98
passed 5/1/20



Roger McKenzie

born 12/7/37
retired 7/1/01
passed 4/10/20



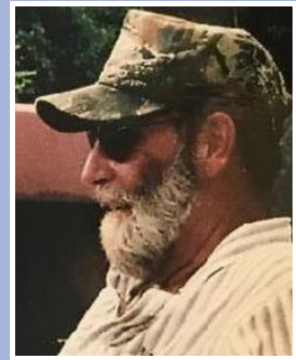
Thomas White

born 8/15/39
retired 1/1/02
passed 4/13/20



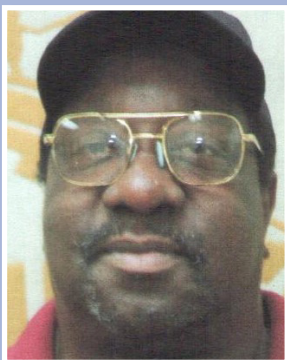
Karl Yentz

born 7/1/42
retired 3/1/2000
passed 4/10/20



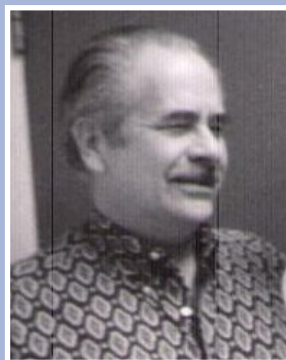
Michael Brick

born 10/10/48
retired 9/1/98
passed 5/9/20



Lebaron Davis

born 12/23/45
retired 9/1/07
passed 3/25/20



David Warren

born 9/22/41
retired 1/1/00
passed 6/23/20



UAW Local 387
 24250 Telegraph Rd.
 Flat Rock, MI 48134

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**Deadline for articles for
 Next Edition is . . .
 September 15, 2020**

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings,
 & show proof with a Union Check-Off Card if requested.



ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

NOTICE

**MEMBERSHIP MEETING
 (OUTDOORS)**

MONTHLY AGENDA:

July 26, 2020 at 12pm

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minute Question & Answer Period
- Good & Welfare
- Adjournment

NOTICE

**MEMBERSHIP MEETING
 (TENATIVE)**

MONTHLY AGENDA:

August 23, 2020 at 12pm

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minute Question & Answer Period
- Good & Welfare
- Adjournment

NOTICE

**MEMBERSHIP MEETING
 (TENATIVE)**

MONTHLY AGENDA:

Sept. 27, 2020 at 12pm

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**