



UAW LOCAL 387 NEWS



VOL. 55 — NO. 4

October, November, December 2020

President's Report



Local 387 Brothers and Sisters,

As this “nightmare” of a year is finally coming to an end I hope the membership is staying safe and getting used to this new life of mask wearing and social distancing. The Local has made numerous adjustments to our events and meetings throughout the entire year and Fall events will be no exception. Due to the Executive Order we have had to postpone all indoor membership meetings and retiree meetings through the end of the year, all local 387 annual events and fundraisers, and all indoor hall rentals. It is unfortunate that we have to cancel our annual Halloween party, Breakfast with Santa party, and Christmas Get-Together as most of these events have been going on for many years. I understand that the membership looks forward to these events every year and we will miss the fellowship with friends and family but COVID-19 threw us a curveball and we have to look out for our member’s safety. Hopefully 2021 will be a better year and we can go back to hosting all of our fun Local 387 events!

COVID-19 has also taken a toll on us financially. Not only were we not receiving union dues from March through June due to plant layoffs but we also were not able to receive income from hall rentals throughout the entire Spring and Summer season which made it difficult to pay bills and our Summer taxes. We have slowly been progressing financially now that our members are all back to work but it will be a long road ahead to get back to where we were before COVID-19 started.

On a more positive note our Local received a new unit recently with the addition of ABM Cleaners at the Woodhaven Forging Plant. They are there to help with the extra cleaning due to COVID-19 and are full-time as well as a couple part-time employees. I would like to personally welcome them to the Local 387 family and look forward to working with them for years to come. There have also been quite a few new Ford employees hired into the Stamping plant as TFT’s so I would also like to welcome them to Local 387. Recently, the Stamping plant began the demolition of the remaining presses at the north end of the plant and also sold off a couple of them. This area of the plant was recently walled off and was supposed to remain vacant for the next couple of years so it was a surprise that Ford decided to demo the presses so soon. Although there is no talk of anything going in there right now our hope is that they are clearing the area for new work in the near future. We did get official confirmation that we are getting some Bronco work that will run on our existing high speed JIER Presses. This is a good sign for our future at WSP and hopefully we get more work later. By now I’m sure everyone has seen or heard how nice the new Bronco looks and I’m sure it will be very profitable for Ford.

If there are any changes to meetings or events because the status of COVID-19 changes we will notify

Continued on page 2

Dates to Remember

| | |
|----------------|--|
| November 3rd | Election Day (UAW Negotiated Holiday) |
| November 11th | Veteran's Day (UAW Negotiated Holiday) |
| November 26th | Thanksgiving (UAW Negotiated Holiday) |
| November 27th | Day after Thanksgiving (UAW Negotiated Holiday) |
| December 24th | Christmas Eve (UAW Negotiated Holiday) |
| December 25th | Christmas Day (UAW Negotiated Holiday) |
| December 28-31 | Christmas Shutdown (UAW Negotiated Holidays) |

*****ALL MEMBERSHIP AND RETIREE MEETINGS
POSTPONED DUE TO COVID-19*****

*****ALL LOCAL 387 EVENTS
CANCELLED DUE TO COVID-19*****

LOCAL 387 NEWS

USPS No. 479-610

Official Publication of Local 387, UAW, 24250 Telegraph Rd.,
Flat Rock, Michigan 48134, Telephone: 734-782-2771

Published quarterly. Periodical Postage paid at Detroit, MI
and additional mailing offices.

POSTMASTER: Send address changes to
Local 387 News, 24250 Telegraph Rd., Flat Rock, Mich. 48134

TO THE READERS: Views and opinions expressed by
various members in this publication are not necessarily
those of Local Union Administration.



Recycled Paper



President's Report

Continued from page 1

the membership by mail or you are always welcome to call the Local at (734)782-2771 for any questions. Please don't forget to vote on Tuesday November 3rd and if anyone would like to know who the UAW is endorsing please stop by the Local and pick up this information. It is YOUR right and your UAW Constitutional duty to your union and country to get out and vote. Thank you brothers and sisters of Local 387 and have a great holiday season! God Bless!

In Solidarity,
Jamie Storm
President Local 387

There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls.

– UAW Constitutional Convention 1970

Veterans Committee

Hello Local 387 Friends and Family,

Welcome to Fall my favorite time of the year when all four major sports are played and it's bonfire weather. It's also the time of year that I first joined the military. As Veteran's day approaches on Wednesday Nov. 11th it would be appreciated if you took time to spend with a veteran that you know. The upcoming holidays could be trying for some vets and just a few kind words could make all the difference. I am reaching out to organizations to start a coat drive in the near future and will post information about it at a later date.

As always R.E.D. (Remember Everyone Deployed)
In Solidarity,
Noble Smith IV



Benefits Report



This report will talk about Coordination of Benefits, particularly how your plan may be coordinated with other non-Ford group health care plans to which you or your eligible dependents are enrolled, and Auto Insurance Medical coverage. The text of this article will come straight from the Employee Benefits Handbook.

OTHER PLANS

Your plan may be coordinated with other non-Ford group health care plans to which you or your eligible dependents are enrolled. This means that all plans together pay no more than 100% of allowable expenses for you or your dependents. An “allowable expense” is any expense covered at least in part by one of the plans.

For the employee, the Plan is the primary plan. For dependents, a plan without a coordinating provision is always the primary plan. If all plans have a coordinating provision, benefits will be coordinated as follows:

- ◆ If the dependent is covered by more than one plan, the plan of the employee whose birthday occurs first in the calendar year is primary
- ◆ If the birthdays are the same day, the plan that has covered the dependent for a longer period of time is primary

If you are separated or divorced, however, the plans pay in this order:

1. The plan of the parent with responsibility for health care is primary, if the court has established one parent as financially responsible for health care
2. The plan of the parent with custody of the child
3. The plan of the step-parent married to the parent with custody of the child
4. The plan of the parent that does not have custody of the child

When a determination cannot be made, the plan that has covered the patient for a longer period of time is primary, unless the patient is covered by both a retiree/laid off employee and an active employee. In this case, the active employee plan is primary.

When a healthcare claim is made, benefits are coordinated as follows:

- ◆ The primary plan pays benefits first, without regard to any other plan
- ◆ The secondary plan pays benefits so that the total benefits paid will not be greater than your allowable expense
- ◆ No plan pays more than it would without the coordination provision

The plan will pay the benefits explained in this section when it is the primary plan. When it is the secondary plan, it will pay the difference between benefits paid from the primary plan and the benefits explained in the Hospital-Surgical-Medical Coverage section of the Employee Benefits Handbook form which this wording comes. It's important to indicated on your claim form if you have any other insurance coverage so that each pays the correct amount.

Coordination of benefits does not apply to other group coverage where you or a member of your family is paying one-half or more of the cost or to non-group coverage which is privately purchased.

AUTO INSURANCE MEDICAL COVERAGE

The plan also coordinates with personal injury protection coverage in those states with no-fault auto insurance laws. If you are enrolled under a self-insured Ford health care plan, benefits under this plan are secondary to no-fault auto insurance cover.

That is the information on Coordination of Benefits. Again, this information is taken directly from our benefits handbook. I know a lot of our members have been seeking letters to provide to the auto insurer. In order to obtain said letter, you can call the customer service number on the back of your health insurance card and tell them that you want a Coordination of Benefits letter for your auto insurer. Make sure you have your card handy when making the request because the customer service representative will need your specific information.

That's all for benefits in this newsletter. If you have a question about the topic or you're in need of help obtaining the Coordination of Benefits letter to provide you auto insurer, please feel free to contact me at (734) 671-7210.

In Solidarity,
Sean Perkins, Esq., UAW Benefits Rep

Hard Labor

Submitted by
Jim Arnold

UAW workers strike at Ford October 3, 1961

On October 3, 1961, 120,000 United Auto Workers (UAW) went on strike at Ford plants nationwide. Ford had been the last of the Big Three automakers to recognize the union. In this case, workers were striking over non-economic issues such as production standards, the speed of assembly lines, wash-up time, overtime rotation, etc. The main agreement was reached October 11, but it took until October 20 for all issues at local plants to be resolved.

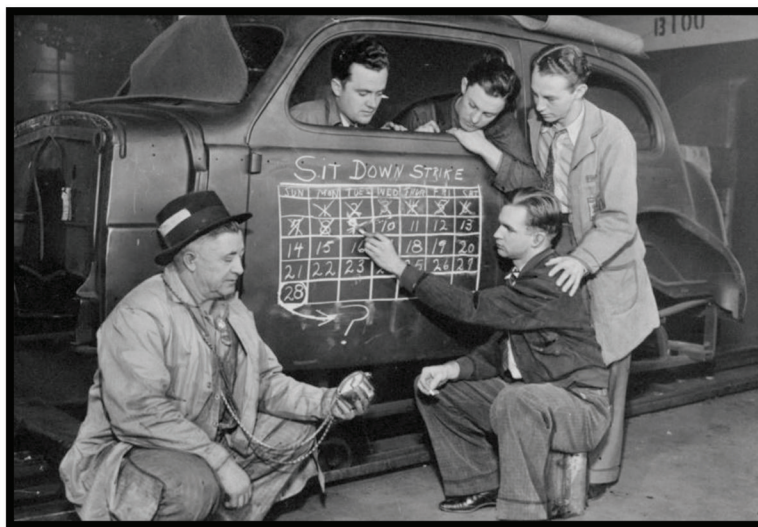


Flint Sit Down Strike 1936

December 30, 1936 GM employees in the GM Fisher Number One Plant began their 44-day sit-in, during which they refused to work or leave the Fisher One, Fisher Two, and Chevrolet Number 4 plants. Then Governor, Frank Murphy, refused to interfere with the strike, so GM decided to make the plant conditions intolerable by cutting the plants' heat and electricity and by preventing food deliveries. However, the strikers maintained a sense of order and discipline. The two strike leaders, Bob Travis and Roy Reuther, helped to establish committees for cleaning, exercise, security, entertainment, and defense.

General Motors and their sympathizers found this sit-down form of protest to be an affront to American values, such as right to property. After a series of violent clashes between the strikers, police, and GM "goons," including the Battle of Bull's Run, Governor Murphy summoned the U.S. National Guard to reestablish peace. Furthermore, a group of women organized the Women's Emergency Brigade to similarly organize protests and coordinate deliveries of food and supplies to the men involved in the sit-down strike. Even children joined the protests.

On February 11, 1937, with its automobile production severely crippled, GM reached an agreement with the UAW to end the labor strike.



Hard Labor

Hormel Sit Down Strike of 1933



Strikers at the Hormel packing plant, 1933

On November 10th Sit-down strike begins at Austin, Minn., Hormel plant with the help of a Wobbly organizer, leading to the creation of the Independent Union of All Workers. Labor historians believe this may have been the first sit-down strike of the 1930s. Workers held the plant for three days, demanding a wage increase. Some 400 men crashed through the plant entrance and chased out nonunion workers. One group rushed through the doors of a conference room where Jay Hormel and five company executives were meeting and declared: “We’re taking possession. So move out.” Within four days the company agreed to binding arbitration.

ATTENTION:

BY-LAW AMENDMENTS WILL BE ACCEPTED AT THE JANUARY MEMBERSHIP MEETING

Sunday, January 25, 2021 at 12:00 noon
24250 Telegraph Road - Flat Rock, MI.

ARTICLE XVII - Amendment to By-Laws

Section 1

Any motion to amend these By-Laws must be submitted in written form at the January Membership Meeting. The member making the motion shall read the amendment to the membership before referring to the By-Laws Committee for study and recommendation. A quorum need not be present at the January meeting in order that members may submit By-Laws changes to the By-Laws Committee for their study and recommendation. All By-Laws submitted to the By-Laws Committee will be posted with the notice for the next membership meeting, until acted upon.

Jamie Storm
President
UAW Local 387

By-law Committee
UAW Local 387

Df/rs 1/20

Gone but not Forgotten



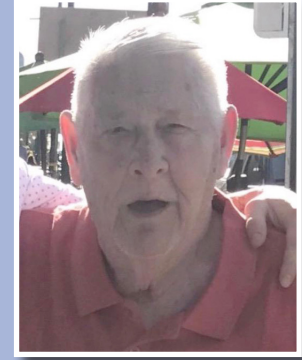
Henry Kittle

born 2/8/26
retired 6/1/81
passed 9/22/20



Robert Badgley

born 8/7/42
retired 1/1/05
passed 9/6/20



David Yates

born 6/8/41
retired 7/1/01
passed 3/28/20



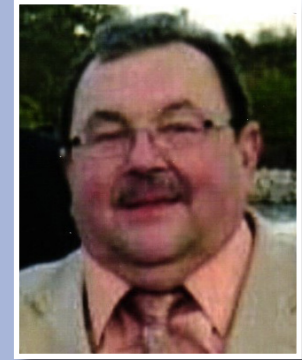
Richard Misorski

born 3/20/49
retired 12/1/02
passed 9/4/20



Sammy Cumberledge

born 7/3/52
retired 4/26/00
passed 9/7/20



John Jedynak

born 5/5/41
retired 3/1/98
passed 8/13/20



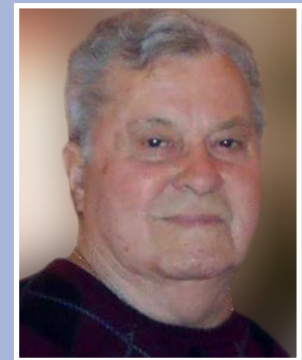
Mike Ratliff

born 2/17/59
retired 11/1/17
passed 8/10/20



Ed Moore

born 8/31/46
retired 4/1/00
passed 8/23/20



Joe Miklos

born 2/23/49
retired 1/1/05
passed 7/14/20

Gone but not Forgotten



John Idol

born 12/3/49
retired 7/1/04
passed 7/8/20



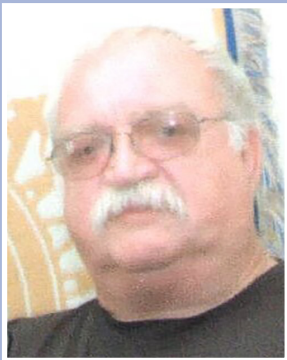
Gerald Eagle

born 8/7/44
retired 11/1/96
passed 7/3/20



Cletis Brooks

born 8/1/48
retired 8/1/01
passed 9/4/20



Charles Rooks

born 9/24/43
retired 8/1/06
passed 8/12/20



Zen Mosingo

born 8/28/35
retired 1994
passed 7/10/19



Ernest Smith

born 11/25/20
retired ??
passed 8/20/20



Theresa Arrington

born 5/1/56
retired ??
passed 4/13/20



UAW Local 387
 24250 Telegraph Rd.
 Flat Rock, MI 48134

© 1997 UAW LOCAL 387 161

**Deadline for articles for
 Next Edition is . . .
 December 15, 2020**

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings,
 & show proof with a Union Check-Off Card if requested.



ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

NOTICE

**OCTOBER MEETING
 POSTPONED**

NOTICE

**NOVEMBER MEETING
 POSTPONED**

NOTICE

**DECEMBER MEETING
 POSTPONED**

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771)
 and justify your absence by **Friday, before the meeting.**