



NEWS

UAW LOCALS 387



VOL. 57 — NO. 3

July, August, September 2022

President's Report



President Pascarella and his wife and grand-daughter

It's starting to look like summer outside and everyone is feeling the need to get out of the house. UAW Local 387 has Cedar Point tickets to help you with this need. Come on by the Local and see either myself, Mark or Traci to purchase these tickets. We were only offered Single Day Passes this year and they are being sold at a discounted rate of \$41/ticket. Sorry your local can't except checks, money orders, or credit. So, bring cash in the exact amount to purchase your tickets.

UAW Local 387 just had their Triennial election in May. I would like to thank everyone that voted and participated in this election. Our members came out in great numbers to voice their opinions. During this election I noticed some awesome campaign flyers and slogans that shows the creativity of our brothers and sisters of this membership. With all the members that ran, it really puts pressure on all the newly elected officials to try to do the best they can for our Local. With that being



Our newly elected officials

said I would like to Thank everyone that participated and Congratulate all the winners!!!

In April our Women's Committee put on our Local 387 Kids Easter Party. The members and their kids got to enjoy walking tacos and hotdogs while they were entertained by arts and crafts, an egg hunt, and Magician Magic Joe. After, the kids and their families got an opportunity to save their memories by getting their picture taken with the Easter Bunny by Kapiko Entertainment Service. These pictures can be seen and downloaded at (<https://fotoshare.co/u/560660899/2753528>). Overall, the Local 387 Easter Party was a GREAT success. I would like to thank our Women's Committee, all the volunteers, and everyone that showed up to make this possible. GREAT JOB!!!

Our UAW Local 387 is saddened to announce the passing of our Retiree Chairperson Frank Eritano at the age of 95 yrs old. Frank served our country in the United States Navy in World War II and worked at Ford Motor Company, Woodhaven Stamping plant for 24 years. After retirement he continued to be active as the Retiree Chairperson for 25 years and has seen many

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President's Report

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Local Presidents pass thru this hall. As current President I can say that Frank has taken me under his wing and shown me the true value of family he promoted in our membership. Right up till the end, Frank was active with golfing, riding his bike, and representing the retirees. All can only hope that we will be able to live the fulfilling life that Frank has had. You will be missed dear brother, but never forgotten! As we move forward, I would like to congratulate Karen Mager on her new position as Retiree Chairperson. Karen has been a GREAT! asset to the retirees and our UAW Local 387 for many years. I have total confidence she will do a remarkable job and represent our members with Integrity and honor. Remember, we are the Solidarity we are searching for. Stronger together we stand tall.

Dates to Remember

JULY 4th Independence Day (UAW Holiday)

**JULY 13th Retiree Meeting 10am
(Postponed)**

**JULY 24th Membership Meeting 12pm
(Postponed)**

**AUGUST 10th Retiree Meeting 10am
(Postponed)**

AUGUST 21st UAW LOCAL 387 Family Picnic

**AUGUST 28th Membership Meeting 12pm
(Postponed)**

SEPTEMBER 5th Labor Day (UAW HOLIDAY)

SEPTEMBER 14th Retiree Meeting 10am

**SEPTEMBER 25th Membership Meeting
12pm**

***** All meetings and Events are subject to change according to CDC Guideline changes and Department of Health and Human Services restrictions.**

**We are
Stronger
Together**

LOCAL 387 NEWS

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Recycled Paper



Retiree's Report

It is with a very heavy heart that brings me to write for the Local 387 paper for the first time in over 15 years but, to honor a great friend of mine brings me to this point. Frank Eritano – our Local 387 Retiree Chairman for the past 16 years was small in stature but large in heart. Let me try to put down a few of the things that I know about this man.

Frank was always volunteering in some way. He was an avid golfer and would mentor kids at the Southgate Golf Center. He also ran two golf leagues, one on Monday and the other on Tuesday. In fact some of the league members came to the hospital to get Frank's advice about the league and how to run it a few days before he passed. He so loved the game. He loved to tease people who would go play with him and ask them for a handicap. He even asked me for one stroke a hole! I told him "are you kidding Frank? You need to give me a stroke a hole and you will still beat me." He told me "Well I am so old!" He always won. Frank loved golf.

Frank also loved gardening. He grew the largest tomatoes that I have ever seen. He did give me a few (ON ONE CONDITION) that I give him back the seeds. I did. His wife, Alice, told me he started his tomatoes 50 years ago and uses the seeds from the crop to grow next years plants since he started.

Frank was a Navy veteran of WWII discharged in 1946. He was very proud of his service. Frank, Frank Rucinski, and Ernie Segura would take full advantage of the perks that restaurants gave to military service people on Veteran's Day to show their appreciation for their service. They would start at Tim Hortons for coffee, then Duncan Donuts for a donut, I HOP and Denny's for breakfast, Bob Evans, Chilis and Cracker Barrel for lunch, then a sweep through Texas Roadhouse to get a dinner voucher then on to Applebees, Buffalo Wild Wings, Little Caesars, Outback and others for dinner. Crazy but they had a full day of fun and freebies, and they did it every year.

Speaking of Frank Rucinski, Frank and Frank worked together at Michigan Forging in Dearborn before coming to WSP together. They remained good friends their entire lives. Sadly, Rucinski passed 4 days after Eritano. RIP both of you.

Frank had a way to keep our retiree meetings civil and in order. He could admonish you without offending you. (I need lessons.) He truly Loved "his seniors." He was proud that he was retired longer than his seniority. He was retired 25 years and he had 24 years at WSP. Frank became our chairman when Pops Nudi passed. Bruce Carrier called him at home and asked him to take the lead. Bruce knew Frank could handle himself because he had been a trustee for many years. Frank agreed to be the chairman. He has been the chairman since that day.

With Frank's passing I became the new chairperson and honored to do so. Frank can never be replaced, will always be LOVED, and NEVER be forgotten. RIP.

Retiree Chairperson
Karen Mager



Frank Eritano

Brothers and Sisters of Local 387,

On behalf of the the Veteran's Committee, I would like to wish everyone a happy and safe summer shutdown.

Dates worth mentioning,

June 12th – Woman's Veteran's Day

June 14th – Flag Day

June 14th – 247th US Army Birthday

July 4th – Independence Day

Yours in True Comradeship,

Ray Lopez

Homeless Vet Hotline
1-800-4aidvet

Veterans Crisis Hotline
1-800-273-8255



Hourly UAW New Hires All Hourly UAW new hires with less than 90 days of service as of 6/13/2022 will be eligible for health care benefits effective 6/13/2022. Employees hired on or after 6/13/2022 will be eligible for health care benefits on their date of hire.

Your health care benefits are effective the later of 6/13/2022 or date of hire. The plans available to you will depend on your employment classification and where you live/work. The week of 6/13/2022 your myfordbenefits record at the NESC will be updated to reflect your eligibility for health care benefits effective 6/13/2022. You have 30 days to make your health care elections via myfordbenefits.com or by calling the NESC at 1-800-248-4444. The elections you make will be effective 6/13/2022. If you do not actively enroll for your benefits, the following default coverages will be assigned:

- **Medical:** You will be defaulted to the National PPO plan with Employee Only coverage. No dependents will be enrolled.
- **Dental (if eligible):** You will be defaulted to the Delta Dental Traditional dental plan with Employee Only coverage. No dependents will be enrolled.

No dependents will be enrolled on your medical or dental plan unless you take action to enroll them. If you have dependents that you would like covered on your medical and/or dental plan, you will need to enroll them via myfordbenefits.com or by calling the NESC at 1-800-248-4444.

Blue Cross Blue Shield of Michigan and Blue Care Network members can score big savings on a variety of health-related products and services from businesses across the United States.

Member Discounts with Blue365 offers exclusive deals on things like:

- **Fitness and Well Being:** Health Magazines, Fitness Gear, and Gym Memberships
- **Healthy Eating:** Meal Delivery kits and Weight-Loss Programs
- **Lifestyle:** Travel and Recreation

Cash in on the discounts

Show your Blue Cross or Blue Care Network ID card at participating local retailers or use the offer code online.

UAW LOCAL 387

FAMILY FUN DAY PICNIC

FOOD, FUN, and ENTERTAINMENT

For All UAW LOCAL 387 Members and Family

Sunday, August 21, 2022

12pm to 4pm

AT UAW LOCAL 387 UNION HALL

24250 Telegraph Rd. • Flat Rock MI 48134



Tickets will be available
At the Union Hall

Or In the Committee Office on Mezz.

Or available day of the picnic.

\$1/Ticket for the 1st 5 tickets and
\$5/Ticket for any additional tickets.

Cash only, No checks, No credit

Easter



ster



Gone but not Forgotten



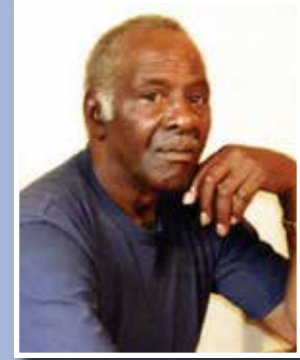
Huseyin Sirt

Born 3/13/1933
Passed 2/12/2022



Victor T. Oshinsky

Born 7/17/1944
Passed 3/17/2022



Amos Sanders

Born 6/6/1938
Passed 5/14/2022



Ronald Havasi

Born 5/3/1942
Passed 5/21/2022



Robert Gardner

Born 2/21/1948
Passed 5/26/2022



Frank Eritano

Born 3/29/1927
Passed 5/29/2022



Frank J. Rucinski

Born 5/7/1930
Passed 6/2/2022



Robert "Denny" Lepper

Born 5/5/1940
Passed 2/26/2022



Our newly elected officials



Our newly elected officials being sworn in

July

The National Labor Relations Act

The National Labor Relations Act of 1935 Enacted by the 74th United States Congress, also known as the Wagner Act after New York Senator Robert F. Wagner is a foundational statute of United States labor law which guarantees basic rights of private sector employees to organize into trade unions, engage in collective bargaining for better terms and conditions at work, and take collective action including strike if necessary. The act also created the National Labor Relations Board, which conducts elections that can expect employers to engage in collective bargaining with labor unions (also known as trade unions).

The act was bitterly opposed by the Republican Party and business groups. The American Liberty League viewed the act as a threat to freedom and engaged in a campaign of opposition in order to repeal these “socialist” efforts. This included encouraging employers to refuse to comply with the NLRB and supporting the nationwide filing of injunctions to keep the NLRB from functioning. This campaign continued until the NLRA was found constitutional by the Supreme Court in National Labor Relations Board v. Jones & Laughlin Steel Corporation (1937).

August

The UAW in Chartered in Detroit

August 26, 1935, the American Federation of Labor (AFL) officially chartered the United Auto Workers (UAW) in Detroit, Michigan. Francis Dillon was its first president. The UAW was among one of few labor unions to organize African Americans. Its constitution called for uniting all the workers “into one organization, regardless of race.” Their main goal was to gain recognition from the major automotive companies. The UAW now encompasses the International Union, Aerospace, Agricultural Implement Workers as well as the United Automobile Workers. The success of the UAW’s bargaining table has not only upheld worker’s rights but has maintained these rights throughout history.



September The Solidarity Day March



September 19, 1981: More than 260,000 people converge on Washington, DC, for Solidarity Day, a march and rally for “Jobs, Justice, Compassion” in response to President Ronald Reagan’s anti-worker, anti-union policies. 250 organizations – including unions, civil rights, religious, and social justice – participated.

Douglas A. Fraser, president of the United Auto Workers, accused the administration of resorting to “extreme and cruel” tactics when it fired 12,000 striking air traffic controllers. The plight of the striking air controllers was a rallying cry for some of the demonstrators, who accused Reagan of union busting.

Fraser said the Solidarity Day gathering “should serve notice on our enemies that the labor movement and its allies are ready to fight and struggle. And this turnout will hopefully stiffen the spine of some of our friends.”





UAW Local 387
24250 Telegraph Rd.
Flat Rock, MI 48134

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**Deadline for articles for
Next Edition is . . .
September 21, 2022**

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings,
& show proof with a Union Check-Off Card if requested.



ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

NOTICE

Membership Meeting
JULY 24, 2022 at 12 Noon

**POSTPONED DUE TO
MEMBERSHIP ACTION**

NOTICE

Membership Meeting
AUGUST 28, 2022 at 12 Noon

**POSTPONED DUE TO
MEMBERSHIP ACTION**

NOTICE

Membership Meeting
SEPTEMBER 25, 2022 at 12 Noon
MONTHLY AGENDA:

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

PENDING COVID RESTRICTIONS

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**