



UAW LOCAL 387 NEWS



VOL. 56 — NO. 3

July, August, September 2021

President's Report



Local 387 Brothers and Sisters,

Hopefully everyone is out enjoying the beautiful summer weather now that everything is starting to open up around town. Thankfully we are now able to start renting the Hall out again so we are making all the necessary upgrades and repairs to bring it up to code and deep clean it since it hasn't been used in the last year and a half. Recently we have replaced some of the ceiling tiles that were stained, cleaned and purged the pop and beer lines thoroughly, had a professional cleaning company deep clean the entire hall and bathrooms, re-certified the fire extinguishers and fire suppression for the kitchen to bring it up to "fire code", power washed the Garage and Pavilion, and began upgrading the bathrooms in the Hall. Unlike years past where the Hall was booked pretty solid from May through September we could not take deposits to rent it out due to the Pandemic so now we are trying to play "catch up" to get it booked now that the CDC and Health Department

restrictions have been lifted. If anyone is interested in renting please call up to the Local and see what dates are available. I would like to extend a special thanks to brothers Don Fredricks and Jeff Griffith for all of their hard work volunteering their own time to help clean and make some of these upgrades and repairs to the Hall, Garage, and other outside clean up tasks.

-Thankfully we have been given the "green light" from International President Rory Gamble to resume our monthly membership meetings beginning Sunday July 25th at 12pm. This meeting will be held outdoors for our members safety and will be held in conjunction with the CDC's Guidelines and Department of Health and Human Service Order. Retiree Chairman, Frank Eritano, and myself both feel that it would be safer for our retirees to wait until September to resume our retiree meetings. As long as conditions don't take a turn for the worse and CDC guidelines don't change we will start back up retiree meetings beginning Wednesday September 8th. As far as our Local's events we plan to begin holding our annual events as soon as possible. It would be impossible at this point to start planning for our Local picnic so that event will remain cancelled this year but we are planning our annual Local Halloween party in October and will let the membership know when that is official.

In my past report while COVID rates were still high in Michigan I told the membership that discounted Cedar Point tickets would NOT be available this year but with the changing status and CDC Guidelines lifted Cedar Point has reached out to the locals and provided us with discounted tickets. We are now selling One-Day and Two-Day tickets out of the Local during business hours so if you are interested in purchasing them please call the Local at (734)782-2771 and set up a time to pick them up. The prices are as follows:

Continued on page 2

Dates to Remember

- July 5th** Independence Day recognized
(UAW Negotiated Holiday)
- July 12th** Alcoholics Anonymous
resumes weekly meetings on
Monday's at 10am
- July 25th** Membership Meeting
12pm (Outdoor meeting)
- August 29th** Membership Meeting
12pm
- September 6th** Labor Day
(UAW Negotiated Holiday)
- September 8th** Retiree Meeting 10am
- September 26th** Membership Meeting
12pm

*****All Meetings are subject to change according to CDC Guideline changes and Department of Health and Human Services restrictions.**

President's Report

Continued from page 1

One-Day Tickets (Good ANY day during 2021 season for Cedar Point ONLY) **\$35 Each (CASH ONLY)**

Two-Day Tickets (Good ANY day during 2021 season for Cedar Point OR Cedar Point Shores Waterpark. These tickets DO NOT need to be used on consecutive days but must be used by the same person. If you are using these for Cedar Point Shores you MUST call in advance for reservation) **\$65 Each (CASH ONLY)**

If anyone needs a calendar book we still have plenty to give out so call the Local and set an appointment to come in and get one. Alcoholics Anonymous will be resuming Monday morning meetings at the Local on July 13th at 10am if anyone is interested in attending just show up. It will be held every Monday at 10am excluding holidays. Please continue to get your COVID vaccinations and check our Local's website for instruction on where to receive them. Our new website is www.uawlocal387.org and you can find all current information about Local events and plant contracts pertaining to all 4 units of our Local. There is also an option to ask questions so please utilize this if the need arises. Hope you all have a GREAT Summer and I look forward to seeing everyone at our Membership Meetings moving forward! God Bless!

In Solidarity
Jamie Storm

Congratulations

The Local would like to congratulate brother's Chad Kellums (WFP Chairman), and Frank Giarmo (WFP Bargainer at Large as they were both recently re-elected for a 3-year term by acclamation. The Local would also like to recognize sister Amy Gessner for being newly elected as Chairperson of our new DFM unit at the Forging plant. Thank you ALL for your service to our members of Local 387!

LOCAL 387 NEWS

USPS No. 479-610

Official Publication of Local 387, UAW, 24250 Telegraph Rd., Flat Rock, Michigan 48134, Telephone: 734-782-2771

Published quarterly. Periodical Postage paid at Detroit, MI and additional mailing offices.

POSTMASTER: Send address changes to Local 387 News, 24250 Telegraph Rd., Flat Rock, Mich. 48134

TO THE READERS: Views and opinions expressed by various members in this publication are not necessarily those of Local Union Administration.



Recycled Paper



July

The National Labor Relations Act

The National Labor Relations Act of 1935 Enacted by the 74th United States Congress, also known as the Wagner Act after New York Senator Robert F. Wagner is a foundational statute of United States labor law which guarantees basic rights of private sector employees to organize into trade unions, engage in collective bargaining for better terms and conditions at work, and take collective action including strike if necessary. The act also created the National Labor Relations Board, which conducts elections that can expect employers to engage in collective bargaining with labor unions (also known as trade unions).

The act was bitterly opposed by the Republican Party and business groups. The American Liberty League viewed the act as a threat to freedom and engaged in a campaign of opposition in order to repeal these “socialist” efforts. This included encouraging employers to refuse to comply with the NLRB and supporting the nationwide filing of injunctions to keep the NLRB from functioning. This campaign continued until the NLRA was found constitutional by the Supreme Court in National Labor Relations Board v. Jones & Laughlin Steel Corporation (1937).

August

The UAW in Chartered in Detroit

August 26, 1935, the American Federation of Labor (AFL) officially chartered the United Auto Workers (UAW) in Detroit, Michigan. Francis Dillon was its first president. The UAW was among one of few labor unions to organize African Americans. Its constitution called for uniting all the workers “into one organization, regardless of race”. Their main goal was to gain recognition from the major automotive companies. The UAW now encompasses the International Union, Aerospace, Agricultural Implement Workers as well as the United Automobile Workers. The success of the UAW’s bargaining table has not only upheld worker’s rights but has maintained these rights throughout history.

September

The Solidarity Day March

September 19, 1981: More than 260,000 people converge on Washington, DC, for Solidarity Day, a march and rally for “Jobs, Justice, Compassion” in response to President Ronald Reagan’s anti-worker, anti-union policies. 250 organizations – including unions, civil rights, religious, and social justice – participated.

Douglas A. Fraser, president of the United Auto Workers, accused the administration of resorting to “extreme and cruel” tactics when it fired 12,000 striking air traffic controllers. The plight of the striking air controllers was a rallying cry for some of the demonstrators, who accused Reagan of union busting.

Fraser said the Solidarity Day gathering “should serve notice on our enemies that the labor movement and its allies are ready to fight and struggle. And this turnout will hopefully stiffen the spine of some of our friends.”





Benefits Report



Veterans Committee

The Local would like to congratulate brother Sean Perkins for recently being appointed to be Judge in Detroit's 36th District Court. Sean was our Woodhaven Stamping Plant Benefits Rep for the last couple of years and did an outstanding job to help our active and retired members. We will miss him greatly and wish him well on his new endeavor. We're sure he will serve the people of the 36th District just as well as he served our members! In the meantime we are in the process of filling the benefits position. Brother Jim Arnold has temporarily taken over to help both active and retired members but is also continuing his job tasks as WSP Ergonomics rep. Once approval has been made for the new benefits rep position we will let the membership know who will take over as full-time benefits representative. If anyone has an issue that requires immediate attention please continue to call the plant benefits number at (734)671-7210 and leave a message and brother Jim Arnold will help out.

With summer upon us and the celebration of the 4th of July please remember the sacrifices that past, present, and future members of the armed forces made to enjoy these summer time festivities. Many service members can not enjoy the summer like we can so before you light that firework, light that grill, or raise that favorite beverage of yours please take a moment of time to honor those that sacrificed for you.

As always R.E.D (remember everyone deployed)

Noble Smith
Veteran Committee Chairman



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| Allen Park 23055 Outer Dr. 313-359-9075 | Livonia 29474 Seven Mile Rd. 248-615-2815 |
| Farmington Hills 27604 Middlebelt Rd. 248-615-0652 | Plymouth 44429 Ann Arbor Rd. 734-416-0348 |





RETIREMENT STRATEGIES OF MICHIGAN

Peter Gianopoulos, President

9833 Reeck Road Allen Park, MI 48101
Phone: 313-563-5223 Fax: 313-563-3703

| | |
|---|--|
| 28411 Northwestern Hwy., Suite 1300 Southfield, MI 48034 | 38600 Van Dyke Avenue, Suite 260 Sterling Heights, MI 48312 |
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2021 Local By-Law Notice

Every year bylaws are submitted at the January membership meeting. Due to COVID-19 and not having membership meetings, bylaws were submitted to the Local this past January. The bylaws that were submitted will be read for the first time at the July membership meeting then voted on at the August membership meeting or the next time a quorum is present.



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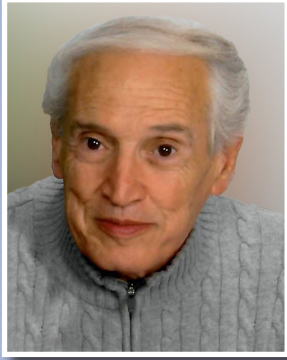


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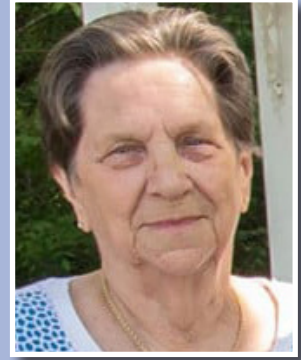
Salvatore Mattina

Born 3/2/44
Retired 11/1/03
Passed 3/21/21



Hershel Hall

Born 6/11/39
Retired 1/1/94
Passed 5/16/21



Betty Schimmel

Born 4/16/40
Retired 1/1/05
Passed 5/24/21



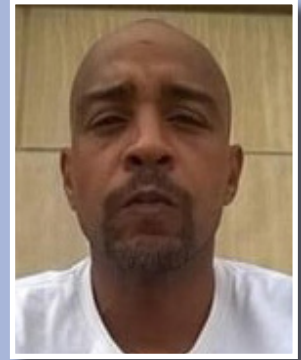
Willie Stubbs

Born 6/10/49
Retired 8/1/02
Passed 5/30/21



Bernard "Jay" Hamovitz

Born 12/29/51
Retired 1/1/07
Passed 3/23/21

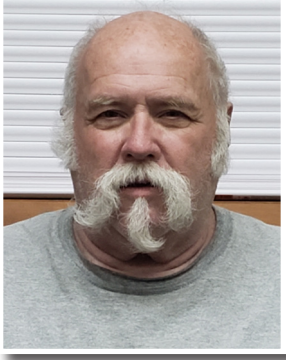


Clifford Forris II

Born 2/17/71
Passed 6/6/21



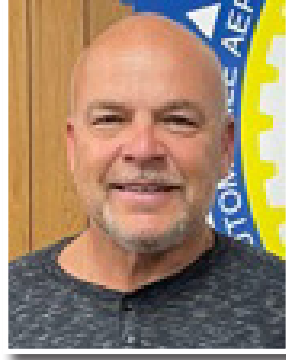
2021 Retirees



Steve Russell

Steve Russell (welder) on 1st shift has retired with 37.8 years. Steve was born in Monroe, MI and currently lives in Monroe, MI with his wife Sandra. They have 3 children and 4 grandchildren. His future plans are to travel, spend time with the family & friends. Steve also has a long honey to do list. Special note: Thanks to Ford Motor Co. for making, it

possible to provide well for my family. I will greatly miss you many friends I've met along the way.



Tim Buell

Tim Buell (tool & die) on 2nd shift has retired with 30 years seniority. Tim was born in Monroe, MI and currently, lives in Monroe, MI with his wife Cindy. They have 5 children and 5 grandchildren. His hobbies are trucking, excavating and Harley time. Special note: 30 years has gone by fast. As I start the next chapter of my life I am

reminded of how fragile and brief life is, eternity isn't. We spend our working years preparing for a few years of retirement, prepare for eternity through Jesus.



Gary Schack



Marty Balogh



Greg Buell

**Please note that due to Covid -19 not everyone submitted a retirement announcement. If you would like to be in the paper, please submit your information to the Local.*





UAW Local 387
24250 Telegraph Rd.
Flat Rock, MI 48134

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**Deadline for articles for
Next Edition is . . .
September 15, 2021**

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings,
& show proof with a Union Check-Off Card if requested.



ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

NOTICE

**Membership Meeting
Pending Governor's Orders
& Covid Restrictions**

**JULY 25, 2021 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

NOTICE

**Membership Meeting
Pending Governor's Orders
& Covid Restrictions**

**AUG. 29, 2021 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

NOTICE

**Membership Meeting
Pending Governor's Orders
& Covid Restrictions**

**SEPT. 26, 2021 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**