



# NEWS

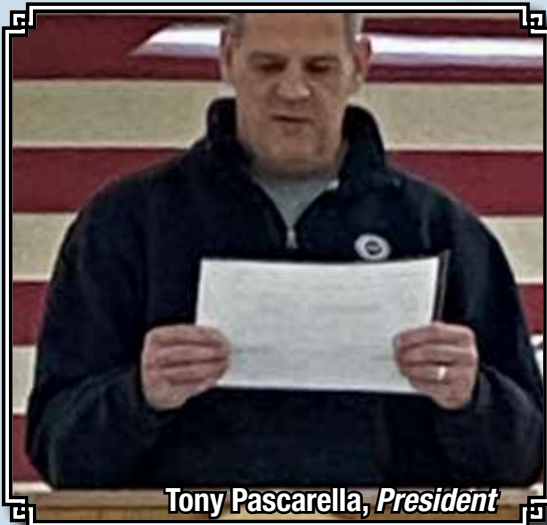
## UAW LOCALS 387



VOL. 57 — NO. 1

January, February, March 2022

### President's Report



**Tony Pascarella, President**

Brothers and sisters of Local 387,

Happy New Year!!! With a new year comes change. Our own Jamie Storm was offered a position at Region 1-A as a Servicing Representative and will no longer be the President of our Local 387. Jamie has served as a Committee person and President for many years and has contributed countless hours to benefit our Local 387 members. We hope to see Jamie succeed in his future goals and would like to wish him the best of luck in his new opportunity. Thank you, Jamie for your dedication, loyalty, and friendship to myself and our members. It is now my privilege to be acting President for remainder of this term. I am honored to serve our local 387 members and will utilize my skills and experiences to better our local union to the best of my ability.

Moving forward, I hope everyone had an awesome Holiday Season. This past year has been challenging for all with the Covid 19 variants still affecting almost everything we do. From the lack of workers in the work

force, to layoffs due to chip supplies, to cancelled events we see daily in our lives. Still our Local had some great turnouts for all our Local 387 holiday parties. The Halloween Party was a scary good time for the kids. Haunted house and the animal show are always a big hit with our members. Thanks again Don Fredricks for donating your time. Even though Don has gone to Dearborn for better opportunities with his career, we appreciate you! The Christmas Party also had a great turnout. It's good to see everyone from work and retirees get together for some drink and food to celebrate the holidays. Great time to share experiences between active and retired members. Finally, we were visited by Santa (Santa-Chiaro AKA Tom Fontichiaro) and the Grinch (Jeff Griffith) at our Breakfast with Santa Party. What a great party for the kids! Santa came with bells a ringing and brought candy bags for all the children whether they were good or bad (of course all our kids are good). Our UAW families enjoyed cookie and ornament decorating and seemed to have a great time. I would like to thank all our volunteers that help with these parties to make this possible and hopefully next year things will clear up and our parties will even be more successful.

During the holiday season we also had some fundraisers that went extremely well. The Penrickton group which helps blind and physically challenged children received some well needed donations that was raised by our own Dotti Brayman. She was able to reach out to numerous resources and generated over \$2,000 to help these children. If you haven't noticed, Dotti has been a great asset to Penrickton group and to all our members for many years. So, the next time you see this angel on the floor let her know how much you appreciate her efforts to make our workplace better for all. Another success story was our gate collection for Toys for Tots. Your Union Reps battle the cold weather to collect

*Continued on page 2*

# President's Report

Continued from page 1

over \$1,680 and a truckload of toys from our generous members. These donations were used by Karen Major (Electrician Retiree) to purchase Christmas presents for the less fortunate during this time of year. Karen has been doing this for our local for many years and donates a lot of her time to help our local and this charity. Thank You Karen and all the members that contributed. The children appreciate your generosity and SMILES are created every year. GREAT JOB UAW LOCAL 387!!!!

This upcoming year of 2022 will be interesting. General Election is right around the corner in May. All positions in our union will be available for nomination at our April Membership Meeting. It is crucial that we have a quorum for these meetings. We need you to come out and voice your opinion in a respectful way every 4<sup>th</sup> Sunday of the Month. Get involved and even volunteer your time to make our union better for all its members. I would also like to congratulate our newest representative, Recording Secretary Traci Gray. We wish you the best of luck in your new position and like to welcome her to the team. Great Job! Finally, remember we are the Solidarity we are searching for. Stronger Together we stand tall.

## Dates to Remember

- January 12<sup>th</sup> Retiree Meeting  
10am (TBD)
- January 17<sup>th</sup> Martin Luther King Jr. Day  
(UAW Holiday)
- January 23<sup>rd</sup> January Membership Meeting  
(1<sup>st</sup> Reading of Proposed By-Laws)
- February 9<sup>th</sup> Retiree Meeting  
10am (TBD)
- February 13<sup>th</sup> Annual Local 387  
Super Bowl Party
- February 27<sup>th</sup> February  
Membership Meeting  
(By-Law vote/Election  
Committee Nominations)
- March 9<sup>th</sup> Retiree Meeting  
10am (TBD)
- March 27<sup>th</sup> March Membership Meeting
- April 24<sup>th</sup> April Membership Meeting  
(Nominations for Triennial Election)

\*\*\* All Meetings and Events are subject to change according to CDC Guideline changes and Department of Health and Human Services restrictions.

## LOCAL 387 NEWS

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Recycled Paper



## Retirees



### Dawn Shope: Retirement January 1st, 2022

Sister Dawn Shope is retiring with 32.5 years at Woodhaven Stamping Plant. She is retiring from the Shipping Department as Team leader on the 2nd shift.

### Dawn Shope

Sister Shope was born in Trenton Michigan and currently resides in Woodhaven Michigan with her husband Mike. Together they have six children and six grandchildren. Dawn loves being a Grandmother and "hanging with her family".

After retirement Dawn plans to relax and just enjoy life taking care of her family.

Dawn says, "I have enjoyed my time at Woodhaven Stamping, especially the Shipping Department. I will miss my work family and hope the best for everyone".



# Hard Labor

Submitted by Jim Arnold

Fifty years ago, on **January 17, 1962**, Federal employees first obtained the right to engage in collective bargaining through labor organizations when President John F. Kennedy issued Executive Order 10988, "Employee-Management Cooperation in the Federal Sector." The Order issued as result of the findings of the Task Force on Employee-Management Relations in the Federal Service, which was created by a memorandum issued to all executive department and agency heads by President Kennedy on June 22, 1961. In this memorandum the President noted that, "The participation of employees in the formation and implementation of employee policy and procedures affecting them contributes to the effective conduct of public business," and that this participation should be extended to representatives of employees and employee organizations.



On **March 7, 1932**, amid the Depression, unemployed autoworkers, their families and union organizers braved bitter cold temperatures and gathered at the bridge, intent on marching to the Ford Rouge Plant and presenting a list of demands to Henry Ford. The protesters faced violence from police and Ford's private security. Several marchers were killed, and workers who participated faced reprimands and firings. It wasn't until April 11, 1941 that Henry Ford recognized the workers' union and signed the first contract with the UAW-CIO.

**Feb. 3, 1941:** U.S. Supreme Court upholds the Wages and Hours Act (later known as the Fair Labor Standards Act) banning child labor and establishing the 40-hour work week. There was some concern on how the new law would affect the viability of businesses. It was passed in August 1938 and signed into law by Roosevelt two months later. The Commerce Clause addressed businesses that conducted both intrastate and interstate commerce. The law established a federal minimum wage, the 44-hour work week standard, the latter being the slightly longer precedent for the current 40-hour standard. Also established by the law was overtime pay, which remains in effect.





# Benefits Report



## New Over the Counter (OTC) Program

Beginning January 1, 2022, the Trust is adding an Over The Counter (OTC) benefit giving eligible members an annual allowance to order approved non-prescription medications and health-related items — such as bandages, aspirin, cold and sinus medicine, and vitamins and minerals—up to twice per calendar year. The dollar value of the allowance depends on your health plan.

- ◆ Health Care Plan Medicare Advantage (MA) PPO: \$150
- ◆ Medicare Advantage (MA) HMO: \$150
- ◆ Enhanced Care PPO (ECP): \$150.
- ◆ Traditional Care Network (TCN): \$50
- ◆ Non-Medicare HMO: Not eligible.

Eligible members will be automatically enrolled; no action is required. There are four ways to order OTC products with your allowance: phone, mail, online or through the mobile app.

**Please be aware All communications material on the new OTC benefit will have the UAW Trust OTC logo included on it:**



**More information and an OTC product catalog will be sent to eligible members in early January.** For this benefit, OTC items are available through home delivery only. Products may not be purchased for reimbursement at a local retail pharmacy or through any source other than the Trust OTC program.

# NOTICE

**NOMINATIONS FOR LOCAL 387, UAW GENERAL ELECTION  
SUNDAY, APRIL 24TH, 2022 AT NOON DURING MEMBERSHIP MEETING**

## **LOCAL 387, UAW General Election**

**Tuesday, May 10, 2022, 6am-5pm, 10pm-12am**

**Wednesday, May 11, 2022, 10am-12pm**

## **RUN-OFF ELECTION**

If necessary

**Tuesday, May 17, 2022, 6am-5pm, 10pm-12am**

**Wednesday, May 18, 2022, 10am-12pm**

All voting at UAW Local 387 Union Hall  
24250 Telegraph Road, Flat Rock, MI 48134

Election Committee  
UAW Local 387

# Veterans Committee



Brothers and Sisters of Local 387,

On November 10<sup>th</sup>, our newly built Veterans Memorial at WSP was dedicated in honor of the employees who served our great Nation. Employees both hourly and salary at WSP were presented challenge coins by our plant manager Bruce Dudley in recognition for their service. I would like to thank everyone who was involved in the design and construction of the display especially Bruce Lundquist, Paul Harris, Jared Scholten and Jimmy Arnold. The members of the Veterans Committee would like to wish the Members of Local 387 a Merry Christmas and a Happy New Year!!!

Yours in True Comradeship  
Ray Lopez

Homeless Vet Hotline:  
1-800-4AIDVET

Veterans Crisis Hotline:  
1-800-273-8255



## NOTICE

**NOMINATIONS FOR LOCAL 387 ELECTION COMMITTEE  
WILL BE DURING THE FEBRUARY MEMBERSHIP MEETING**

**Sunday, February 27, 2022 at noon**

**UAW Local 387**

**24250 Telegraph Road, Flat Rock, Mi. 48134**

Candidates must accept nomination by submitting written acceptance to Recording Secretary Traci Gray, and must be received by 4pm on Friday, March 4, 2022. Voting if necessary will be April membership meeting on April 24<sup>th</sup>, 2022 at noon.

Election Committee  
UAW Local 387



# Penrickton Center









# Toys for Tots



# Halloween Party







# Breakfast with Santa

## Breakfast Crew



Was kicked out for bad behavior





# Gone but not Forgotten



**Ed Taylor**

Born 8/24/38  
Retired 1/1/97  
Passed 9/6/21



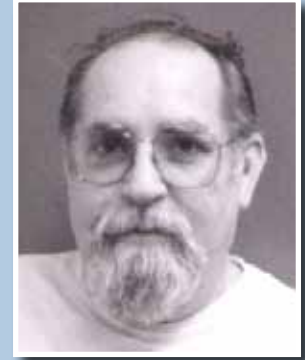
**Harry Iwasko**

Born 5/9/36  
Retired 3/1/07  
Passed 10/2/21



**James Miller**

Born 8/23/33  
Retired 9/1/95



**Franklin Petty**

Born 11/11/44  
Retired 6/1/97  
Passed 11/18/21



**Dallas Hill**

Born 2/27/49  
Retired 7/1/05  
Passed 8/24/21



**Kenneth Berlinn**

Born 9/16/65  
Retired 36/1/97  
Passed 10/1/21



**David Jubenville**

Born 11/15/45  
Retired 1/1/00  
Passed 8/6/21



**Joel Beauvais**

Born 11/2/21  
Passed 10/7/21



**Robert Manning**

Born 5/4/1934  
Passed 11/21/2021



**Ralph Kuzma**

Born 7/23/1924  
Passed 4/23/2020



**Daniel Kontur**

Born 12/26/1937  
Passed 9/7/2016



**James Graft**

Born 12/24/1938  
Passed 1/12/2017



**Robert Peace Jr.**

Born 5/24/1933  
Passed 1/18/2018



**Norbert Linenfelser**

Born 8/9/33  
Retired 6/1/95  
Passed 11/27/21

Not Pictured: **Lee Apker** | Born 3/24/1942 | Passed 8/27/2021



# ATTENTION:

**By-law amendments will be accepted at the  
January Membership Meeting**

**Sunday, January 23, 2022 at 12:00 noon  
24250 Telegraph Road - Flat Rock, MI.**

## **ARTICLE XVII - Amendment to By-Laws**

### **Section 1**

Any motion to amend these By-Laws must be submitted in written form at the January Membership Meeting. The member making the motion shall read the amendment to the membership before referring to the By-Laws Committee for study and recommendation. A quorum need not be present at the January meeting in order that members may submit By-Laws changes to the By-Laws Committee for their study and recommendation. All By-Laws submitted to the By-Laws Committee will be posted with the notice for the next membership meeting, until acted upon.

Tony Pascarella  
President  
UAW Local 387

By-law Committee  
UAW Local 387





**UAW Local 387**  
24250 Telegraph Rd.  
Flat Rock, MI 48134

© UAW Local 387 161

**Deadline for articles for  
Next Edition is . . .  
March 15, 2022**

## NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

**Notice:** You must be a member to attend Local 387 Membership Meetings,  
& show proof with a Union Check-Off Card if requested.



**ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS**

### NOTICE

**Membership Meeting  
JAN. 22, 2022 at 12 Noon  
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag.
- A moment of silence for our departed Members.
- Roll Call of Officers, Committeemen & Appointees.
- Minutes of Previous Meeting.
- Communications
- 1st Reading of the Proposed By-Law Changes
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

### NOTICE

**Membership Meeting  
FEB. 27, 2022 at 12 Noon  
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag.
- A moment of silence for our departed Members.
- Roll Call of Officers, Committeemen & Appointees.
- Minutes of Previous Meeting.
- Communications
- Nominations for Election Committee
- 2nd Reading of the Proposed By-Law Changes and Voting
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

### NOTICE

**Membership Meeting  
MAR. 27, 2022 at 12 Noon  
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag.
- A moment of silence for our departed Members.
- Roll Call of Officers, Committeemen & Appointees.
- Minutes of Previous Meeting.
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

**To all Standing Committees:** If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**