



NEWS

UAW LOCAL 387



VOL. 56 — NO. 4

October, November, December 2021

President's Report



Brothers and Sisters of Local 387,

As we move into the Fall season our hope is that we can get back to a normal lifestyle and be able to consistently hold our membership meetings and events. All membership meetings have resumed at the Local on the 4th Sunday of the month at 12pm and as long as COVID does not take a major turn for the worse and the CDC and International Union permit we will continue to hold these meetings monthly. Unfortunately, the Retiree Meetings will NOT resume until next year to coincide with the Region 1A Retiree Meetings. We are, however, planning our Annual Kid's Halloween party for Saturday, October 23rd from 4pm-8pm. This event is for both active and retired membership so please bring your kids and grandkids out for a fun evening full of candy, gifts, costumes, and entertainment. We also plan on having our "Breakfast with Santa" party on Saturday, December 11th from 10am to 12pm at the Local. This party was changed from the original date in the calendar book so

please disregard that date. Our Christmas "Get Together" will be ALL day long on Wednesday, December 8th so please stop by for food, fellowship, and refreshments.

If anyone is interested in participating in any of the new Region 1A workshops that are available to the membership online please go to region1a.uaw.org and click on the "Online Academy" option and then create a username and password to register. There are numerous classes being offered to educate our members on all aspects of the UAW and the importance of being part of a union so please take advantage of these free classes that are available to you.

For those of you who were not at our September membership meeting I wanted to inform everyone that our Recording Secretary, Don Fredricks, has recently taken a bid to transfer to the Dearborn Stamping plant. Don has worked at our Local for many years on various standing committees, was elected as a trustee, was interim president for a few months, and has been our recording secretary for the past twelve years. Many years ago he started our Annual Kid's Halloween party and built a haunted house for our kids to enjoy with his own money. He has donated countless hours of his own time to ensure that our Local succeeded and moved forward even when our finances would not allow us to pay him. I would like to personally thank Don for all his hard work and dedication to Local 387 and wish him well on his new challenge ahead. He will be greatly missed! In the meantime we have appointed Traci Gray as Recording Secretary until an election is held. We will inform the membership when there is an election date for this position.

Please continue to visit our new website for updates on current information. The website is www.uawlocal387.org and can also be interactive if you have questions. There is also a link on the website to join

Continued on page 2

Dates to Remember

- October 23rd Local 387 Annual Halloween Party 4pm-8pm
- October 24th Membership Meeting 12pm
- November 11th Veteran's Day (UAW Negotiated Holiday)
- November 21st Membership Meeting 12pm
- November 25th Thanksgiving (UAW Negotiated Holiday)
- November 26th UAW Negotiated Holiday
- December 8th Local 387 Get Together (ALL DAY)
- December 11th Local 387 Annual Breakfast with Santa 10am-12pm
- December 24-31 Christmas Shutdown (UAW Negotiated Holidays)

***All Meetings are subject to change according to CDC Guideline changes and Department of Health and Human Services restrictions.

President's Report

Continued from page 1

our Local's Facebook page with "real-time" updates for both the Stamping and Forging plants and as always feel free to call the Local during business hours at (734) 782-2771 for any questions you may have. I hope to see you all at our next membership meeting and upcoming Halloween party and I hope you all have a great Thanksgiving and Christmas Holiday season!

In Solidarity,
Jamie Storm

Veteran's Report

Brothers and Sisters of Local 387,

First, I would like to welcome our new members of the Veterans Committee, Lisa Smith and Debbie Smith. I hope we can continue to grow and be an active Committee within our local.

Currently Region 1A Veterans Council has resumed meeting after an 18 month break due to the pandemic. The Region 1A Veterans Council will be meeting again at 5:00pm on Wednesday October 20th at UAW Local 163. I would encourage any of our members of our local on the Veterans Committee to try and attend.

If you know of any Veteran that needs to see a Veterans Service Officer with the intent of making a claim, Taylor VFW Post 4422 has an accredited Veterans Service Officer to provide this service free of charge to all Veterans on Fridays from 8:30am to 4:00pm.

I would also like to mention the birthday of the US Navy which was established on October 13, 1775.

In closing, it is a privilege and honor to serve as your chairman on this committee.

Yours in True Comradeship
Ray Lopez

Homeless Vet Hotline
1800-4aidvet

Veterans Crisis Hotline
1800-273-8255

LOCAL 387 NEWS

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Recycled Paper



Hard Labor

Submitted by Jim Arnold

October

On October 3rd, 1961, 120,000 UAW workers at 88 Ford plants in 26 U.S. states went on strike, following the example of GM workers a month earlier. The latter won substantial wage and benefit improvements, and Ford officials knew they had to provide a comparable package or risk losing their workers to the competition.

UAW and Ford representatives had come to an agreement on things like pay and pensions the night before the October 3rd strike deadline, with Ford agreeing to pay increases of 7 cents an hour (the average autoworker earned \$2.85 an hour).

However, negotiators could not work out some non-economic issues such as production standards, the speed of moving assembly lines, and the number of Ford-paid union staffers in every plant.

A deal was struck on October 11th, but 25 local chapters of the UAW vowed to remain on strike until they could reach agreements regarding conditions and rules at individual plants.

By October 19th, only one Ford plant was still striking: a stamping plant in Walton Hills, Ohio, that made fenders and side panels for almost every car in the Ford lineup. A settlement occurred a day later, and work returned to normal.

November

The first sit-down strike in the U.S. auto industry by workers wanting to join the UAW happened on Nov. 17, 1936, in South Bend, Indiana, at Bendix Products Corporation.

By the mid-1930s sit-down strikes had become a popular way to leverage grassroots worker activism to gain rights in the workplace, but none had the impact the first UAW strike at Bendix would as it became the main precursor to the famous Flint sit-down strike that would begin just over a month after the Bendix strike.

On Nov. 17, 1936, the local held the nation's first UAW sit-down strike. They held out in the cold plant for eight days until an agreement was finally reached that the company union would no longer represent the workers and that UAW Local 9 would be the single bargaining

agent for Bendix workers. The eight days were not easy as the Indiana weather was extremely cold in late November and the company turned off the heat during the strike. Both male and female workers stayed in the plant on strike, however, and did their best to stay warm with warm clothes and by dancing and playing bridge.

When the strike ended, all UAW members agreed to go back to work. The workers at Bendix proved that a sit-down strike in the auto industry could get results, despite being a difficult tactic to win demands with the company. Auto workers at General Motors would take that lesson and apply it to win the most historic UAW victory at that time which was coming up a few weeks later: the Flint sit-down strike of 1936-37, when GM became the first of the Big Three automakers to recognize the UAW.

December

At 8 p.m. on December 30, 1936, in one of the first sit-down strikes in the United States, autoworkers occupy the General Motors Fisher Body Plant Number One in Flint, Michigan. The autoworkers were striking to win recognition of the United Auto Workers (UAW) as the only bargaining agent for GM's workers; they also wanted to make the company stop sending work to non-union plants and to establish a fair minimum wage scale, a grievance system and a set of procedures that would help protect assembly-line workers from injury. In all, the strike lasted 44 days.

GM argued that the strikers were trespassing and got a court order demanding their evacuation; still, the union men stayed put. GM turned off the heat in the buildings, but the strikers wrapped themselves in coats and blankets and hunkered down. On January 11, police tried to cut off the strikers' food supply; in the resulting riot, known as the "Battle of the Running Bulls," 16 workers and 11 policemen were injured and the UAW took over the adjacent Fisher Two plant. On February 1, the UAW won control of the enormous Chevrolet No. 4 engine factory. GM's output went from a robust 50,000 cars in December to just 125 in February.



Benefits Report



Blue Cross Blue Shield/ Blue Care Network (BCBS/BCN):



The BCBS/ BCN mobile app provides tools you need to make informed decisions. You can:

- Look up your authorizations and referrals
- Check your deductible and out-of-pocket balances
- Track your service claims and explanation of benefit statements
- See what you plan covers so you're more informed when you need care
- Manage your prescriptions, and look up costs of prescribed drugs
- Find a doctor or hospital in your network by location, specialties, and procedure

Also, you can access your member ID card, health and well-being resources and more.

To register search BCBSM in the App Store or on Google Play. Or text APP to 222764. Open the app on your mobile device and tap register. In doing this, you can register your phone to receive text messages for updates that are posted to your account.

Health Alliance Plan (HAP)



HAP Medicare members can now sign up for the Silver&Fit Exercise & Healthy Aging Program.

- Fitness program or fitness center options.
- You can pick a fitness center or a local YMCA.
- Or choose the Home Fitness Program and pick up to two home fitness kits, such as Yoga, Tai Chi or the Total Body Workout.
- Easy enrollment. You can enroll online, by phone or in person at a fitness center or YMCA.
- Choose from over 400 fitness centers in Michigan and more than 13,000 nationwide, including:
 - ★ Basic fitness centers with equipment like treadmills, elliptical machines, and free weights
 - ★ Full fitness centers that include classes like yoga, Zumba® or Silver&Fit classes
 - ★ Exercise centers with lap pools, saunas, yoga or Pilates
 - ★ Gender-specific fitness centers
 - ★ Senior and recreation centers
 - ★ Yoga studios
- Lots of useful information to help you stay fit:
 - ★ Healthy Aging materials four times a year (available online or by mail)
 - ★ The Silver Slate® newsletter four times a year (available online or sent by email or mail)
 - ★ Other web tools, like a fitness center search, online classes and more at SilverandFit.com
 - ★ A toll-free hotline to answer questions
- With the Silver&Fit Connected! program, it's fun and easy to track your exercise and earn rewards at a fitness center or through a wearable fitness device or app. For more information or to enroll, call Silver&Fit Customer Service at (877) 427-4788 (TTY: 711) or log in at hap.org and click on the Silver&Fit Enroll today button near the top of the page.

If you're not a Medicare member, you're eligible to join HAP's Active&Fit Direct program. For \$25 per person a month, you and up to three family members have access to over 9,000+ participating fitness centers nationwide, including more than 250 in Michigan.



**LOCAL 387
HALLOWEEN PARTY
OCTOBER 23 2021
4PM - 8PM**

**WITH SPECIAL GUESTS
ANIMAL MAGIC, INC.**

**FOOD FUN
PRIZES**

UAW LOCAL 387
FOURTH ANNUAL

Breakfast with Santa Party



December 11th 10:00 am to 12pm

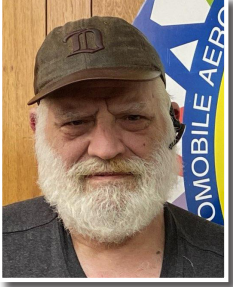


Enjoy a pancake breakfast while kids can participate in ornament and cookie making stations, prizes, and of course Santa Claus himself will be making his appearance to see what the kids want for Christmas. This event is for all Local 387 members and their families so please join us for a fun and exciting morning with Santa!



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2021 Retirees



Jeff Gay

Jeff Gay (tool & die) on 2st shift has retired with 45 years seniority. Jeff was born in Detroit, MI and currently lives in Allen Park, MI with his wife Christine. They have 2 children and 2 grandchildren.



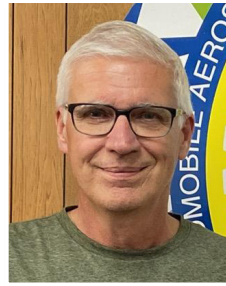
Lonnie Chamberlain

Lonnie Chamberlain Jr. (checker) on 1st shift has retired with 34 years seniority. Lonnie was born in Philadelphia, Penn and currently lives in Detroit, MI. He has 4 children and 1 grandchild. His hobbies are cycling and his future plans are unknown.

Kenneth Pitts (Die set Utility) on 2nd shift has retired with 30.3 years seniority. Ken was born in Trenton, MI and currently, lives in Trenton, MI. His hobbies are working on old cars and collecting beer signs. His future plans are to put back his 69 mustang back on the road and enjoy retirement. Special note: I'll miss all the great people that I've met at Woodhaven. Peace.



Kenneth Pitts



Randal Neubauer

Randal Neubauer
(tool& die)

Brother Andrew (Andy) Linko is retiring with 25 years at Woodhaven Stamping Plant. He is retiring from department 9030 as an Electrician on the 2nd shift, though most of his career was spent on the 1st shift.



Andy Linko

Brother Linko was born in Warren Ohio and currently resides in Brownstown Michigan with his wife Linda. Together they have two daughters and one granddaughter. Andy still serves as the Brownstown Township Supervisor and is ready to spend his time relaxing and enjoying his family!

In January Andy and Linda will be moving to Madeira Beach Florida where he plans to volunteer at the VA Hospital just across the street. Andy says, "Thanks for some great friends and memories and for those who aren't retired yet; no worries, it come quick".

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UAW Local 387
24250 Telegraph Rd.
Flat Rock, MI 48134



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**Deadline for articles for
Next Edition is . . .
December 15, 2021**

NEXT MEMBERSHIP MEETINGS

24250 Telegraph Road, Flat Rock, MI

Notice: You must be a member to attend Local 387 Membership Meetings,
& show proof with a Union Check-Off Card if requested.

ALL MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

NOTICE

**Membership Meeting
Pending Governor's Orders
& Covid Restrictions**

**OCT. 24, 2021 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

NOTICE

**Membership Meeting
Pending Governor's Orders
& Covid Restrictions**

**NOV. 21, 2021 at 12 Noon
MONTHLY AGENDA:**

- Pledge of Allegiance to the Flag
- A moment of silence for our departed Members
- Roll Call of Officers, Committeemen, Appointees & Standing Committees
- Minutes of Previous Meeting
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial Report
- Old Business
- New Business
- 15 Minutes Question & Answer Period
- Good & Welfare
- Adjournment

ATTENTION:

**BY-LAW AMENDMENTS WILL
BE ACCEPTED AT THE JANUARY
MEMBERSHIP MEETING**

**Sunday, Jan. 23, 2022
at 12:00 noon
24250 Telegraph Road
Flat Rock, MI.**

ARTICLE XVII - Amendment to By-Laws

Section 1

Any motion to amend these By-Laws must be submitted in written form at the January Membership Meeting. The member making the motion shall read the amendment to the membership before referring to the By-Laws Committee for study and recommendation. A quorum need not be present at the January meeting in order that members may submit By-Laws changes to the By-Laws Committee for their study and recommendation. All By-Laws submitted to the By-Laws Committee will be posted with the notice for the next membership meeting, until acted upon.

**Jamie Storm
President
UAW Local 387**

**By Law Committee
UAW Local 387**

Df/rs 1/20

To all Standing Committees: If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**